

## **BAREME DE TRAITEMENT au 1<sup>er</sup> JUILLET 2010**

**MISE A JOUR : Décembre 2011**

- Revalorisation du SMIC

### **REFERENCES**

- [Décret n°2010-761](#) du 7 juillet 2010 portant majoration de la rémunération des personnels civils et militaires de l'Etat, des personnels des collectivités territoriales et des établissements publics d'hospitalisation (Journal officiel du 8 juillet 2010)
- [Décret n°2011-51](#) du 13 janvier 2011 portant relèvement du minimum de traitement dans la fonction publique et attribution de points d'indice majoré à certains personnels civils et militaires de l'Etat, personnels des collectivités territoriales et des établissements publics de santé (Journal officiel du 14 janvier 2011)

**ANNULE ET REMPLACE LA NOTE D'INFORMATION N°2009-35 DU 1<sup>ER</sup> OCTOBRE 2009**

**DISPONIBLE SUR LE SITE [www.cdg87.fr](http://www.cdg87.fr)**

## A – CALCUL DE LA REMUNERATION PRINCIPALE AU 1<sup>er</sup> JUILLET 2010

### 1 – VALEUR DE L'INDICE 100

La valeur annuelle du traitement afférent à l'**indice 100** majoré est fixée à **5556,35 €**, soit une hausse de 0,5%.

La valeur annuelle du point d'indice majoré est égale à **55,5635 €**.

La valeur du point indiciaire est égale à **4,63029 €**.

### 2 – CALCUL DU TRAITEMENT DE BASE

- La valeur du traitement annuel correspondant à l'indice majoré détenu par l'agent est égale à :

$$\frac{\text{Valeur de l'indice 100} \times \text{indice majoré détenu}}{100}$$

- La valeur du traitement mensuel est égale à :

$$\frac{\text{Valeur de l'indice 100} \times \text{indice majoré détenu}}{100 \times 12}$$

### 3 – SUPPLEMENT FAMILIAL DE TRAITEMENT

Le supplément familial comprend un élément fixe mensuel et un élément proportionnel calculé sur le traitement de base mensuel.

| ENFANTS A CHARGES         | ELEMENT FIXE MENSUEL<br>(en euros) | ELEMENT PROPORTIONNEL<br>(en %) |
|---------------------------|------------------------------------|---------------------------------|
| 1 enfant                  | 2,29                               | -                               |
| 2 enfants                 | 10,67                              | 3%                              |
| 3 enfants                 | 15,24                              | 8%                              |
| par enfant en sus du 3ème | 4,57                               | 6%                              |

Les agents, dont l'indice de rémunération est inférieur ou égal à l'**indice majoré 449** (brut 524), perçoivent le supplément familial de traitement afférent à cet indice. Les agents, dont l'indice de rémunération est supérieur ou égal à l'**indice majoré 717** (brut 879), continuent à percevoir le supplément familial de traitement afférent à cet indice.

Le supplément familial de traitement, accordé aux personnels autorisés à travailler à temps partiel, ne peut être inférieur au montant minimal versé aux fonctionnaires travaillant à temps plein, ayant le même nombre d'enfants à charge.

Pour les personnels à temps non complet, le supplément familial de traitement est calculé au prorata du nombre d'heures hebdomadaires de service afférent à l'emploi occupé. **Toutefois, l'élément fixe de 2,29 euros dû pour un enfant à charge n'est plus proratisé (circulaire interministérielle FP/7 n°1958 - 2B n°99-962 du 9 août 1999 relative aux modalités de calcul et de versement du supplément familial de traitement)**. En cas de cumul d'emplois à temps non complet, il ne devra être versé que par une seule collectivité.

#### 4 – REMUNERATION DES AGENTS CLASSES HORS ECHELLE

La rémunération des agents classés hors échelle est fixée sur la base du traitement afférent au chevron du groupe lettre dont ils relèvent. Le traitement afférent au chevron supérieur est acquis après un an de perception effective du traitement correspondant au chevron immédiatement inférieur.

| GROUPES | CHEVRONS     |               |                |
|---------|--------------|---------------|----------------|
|         | I (en euros) | II (en euros) | III (en euros) |
| A       | 48 951,44    | 50 896,17     | 53 507,65      |
| B       | 53 507,65    | 55 785,75     | 58 786,18      |
| B bis   | 58 786,18    | 60 341,96     | 61 953,30      |
| C       | 61 953,30    | 63 286,83     | 64 675,91      |
| D       | 64 675,91    | 67 620,78     | 70 565,65      |
| E       | 70 565,65    | 73 343,82     | -              |
| F       | 76 066,43    | -             | -              |
| G       | 83 400,81    | -             | -              |

**Remarque :** En cas de promotion à l'échelle lettre immédiatement supérieur (promotion de grade ou d'emploi), le traitement perçu est d'emblée celui du 2<sup>ème</sup> chevron du nouveau groupe (Question écrite n°38 du 29 septembre 2001).

#### B – INDICES DE REFERENCE

##### 1 – REMUNERATION MINIMALE AU 1ER JANVIER 2011

En application de l'article 8 du décret n°85-1148 du 24 octobre 1985, fonctionnaires et agents non titulaires ne peuvent percevoir une rémunération inférieure à un minimum garanti. Ce **minimum garanti** est calculé, à compter du 1er janvier 2011, sur la base de **l'indice majoré 295 (IB 244 à 297), soit 1 365,94 € bruts mensuels.**

##### 2 – INDEMNITE DIFFERENTIELLE AU 1ER DECEMBRE 2011

Une indemnité différentielle est due aux fonctionnaires (titulaires et stagiaires) et agents non titulaires de droit public lorsque la rémunération mensuelle (cf Note d'information n°2011-3 relative à l'indemnité différentielle) qui leur est allouée est inférieure au montant du SMIC mensuel. A compter du **1er décembre 2011**, le montant mensuel brut du SMIC est fixé à **1393,82 €** (soit 9,19 € x 151,6666 h).

En conséquence, une indemnité différentielle est donc due à compter du **1er décembre 2011**, en faveur des agents dont la rémunération mensuelle brute est inférieure à **1393,82 €**. Pour les agents à temps partiel, cette indemnité est réduite dans les mêmes proportions que le traitement. Pour les agents à temps non complet, elle est calculée sur une base mensuelle réduite au prorata de la durée des services accomplis.

### 3 – CONTRIBUTION DE SOLIDARITE DE 1% AU 1ER JUILLET 2010

Le seuil d'assujettissement à la contribution de solidarité est fixé par référence à l'**IM 295 (IB 296)**, soit **1 365,94 € bruts mensuels**. Pour les agents dont la rémunération mensuelle nette est inférieure à ce seuil, la contribution n'est pas due (pour les modalités de calcul, voir la note d'information n°2005-7 du CDG).

## C – REGIME INDEMNITAIRE

### 1 – INDEMNITE HORAIRE POUR TRAVAUX SUPPLEMENTAIRES (Décret n°2002-60 du 14 janvier 2002)

#### • Principe

Le taux de l'heure supplémentaire est égal à la rémunération horaire de l'agent, multiplié par un coefficient variable selon la catégorie d'heure supplémentaire concernée.

#### • Rémunération horaire

Elle est égale au traitement brut annuel (TBA), augmenté le cas échéant de la N.B.I (ex : pour un agent bénéficiant de 10 points majorés au titre de la N.B.I et rémunéré sur la base de l'IM 290, les heures supplémentaires seront calculées en fonction du traitement brut annuel afférent à l'IM 300) divisé par 1820.

#### • Catégorie d'heures supplémentaires

##### • Heures supplémentaires normales hors dimanche et jour férié

- Taux horaire des 14 premières heures =  $(TBA/1820) \times 1,25$
- Taux horaire des 11 heures suivantes =  $(TBA/1820) \times 1,27$

##### • Heures supplémentaires de dimanche ou jour férié

- Taux horaire des 14 premières heures =  $[(TBA/1820) \times 1,25] + [((TBA/1820) \times 1,25) \times 2/3]$
- Taux horaire des 11 heures suivantes =  $[(TBA/1820) \times 1,27] + [((TBA/1820) \times 1,27) \times 2/3]$

##### • Heures supplémentaires de nuit entre 22 heures et 7 heures

- Taux horaire des 14 premières heures =  $[((TBA/1820) \times 1,25) \times 2]$
- Taux horaire des 11 heures suivantes =  $[((TBA/1820) \times 1,27) \times 2]$

## 2 – CAS PARTICULIER DES AGENTS A TEMPS PARTIEL

Références :

- Décret n°2004-777 du 29 juillet 2004
- Décret n°82-722 du 10 août 1982

Le montant de l'heure supplémentaire applicable aux agents à temps partiel est déterminé en divisant par 1820 le montant annuel du traitement brut d'un agent, au même indice à temps plein, soit :  $\frac{I\bar{B}A}{1820}$  (temps plein)

## 3 – INCIDENCE SUR LES AUTRES PRIMES

La revalorisation des rémunérations de la Fonction Publique entraîne l'augmentation des primes ou indemnités suivantes (liste non exhaustive) dont le montant varie en fonction des augmentations générales de traitement des fonctionnaires :

- Indemnité forfaitaire pour travaux supplémentaires (Décret n°2002-63 du 14 janvier 2002),
- Indemnité d'administration et de technicité (Décret n°2002-61 du 14 janvier 2002),
- Prime de fonctions informatique,
- Prime de service (Décret n°71-640 du 29 juillet 1971),
- Indemnité de sujétions spéciales (Décret n°91-910 du 6 septembre 1991),
- Indemnité forfaitaire pour travail des dimanches (filière sociale),
- Prime spéciale de sujétion des auxiliaires de puériculture ou de soins,
- Indemnité de suivi et d'orientation des élèves,
- Indemnité de surveillance des cantines.

Elle entraîne également la modification du traitement brut moyen du grade (voir tableau page suivante) utilisé pour calculer notamment :

- Filière administrative : Prime de rendement des administrateurs
- Filière culturelle : Heures supplémentaires d'enseignement
- Filière sociale : Prime de service et de rendement  
: Prime de participation aux recettes

| CADRES D'EMPLOIS                               | GRADES                        | TRAITEMENT BRUT MOYEN au 1/07/10 |
|--|-------------------------------|----------------------------------|
| ADMINISTRATEUR                                 | Hors classe                   | 47673,48                         |
|  | Administrateur                | 34310,46                         |
| PROFESSEUR D'ENSEIGNEMENT ARTISTIQUE*          | Hors classe et classe Normale | 28893,02                         |
| ASSISTANT SPECIALISE D'ENSEIGNEMENT ARTISTIQUE | Assistant spécialisé          | 23336,67                         |
| ASSISTANT D'ENSEIGNEMENT ARTISTIQUE            | Assistant                     | 22697,69                         |
| MEDECIN  | 1re classe                    | 40005,72                         |
|  | 2me classe                    | 29865,39                         |
| BIOLOGISTE, VETERINAIRE ET PHARMACIEN          | Classe exceptionnelle         | 42506,08                         |
|  | Hors classe                   | 40005,72                         |
|  | 1re classe                    | 38033,22                         |
|  | 2me classe                    | 27281,68                         |
| ASSISTANT MEDICO-TECHNIQUE                     | Hors classe                   | 25253,61                         |
|  | Classe supérieure             | 26253,76                         |
|  | Classe normale                | 21919,80                         |

\* Pour les professeurs d'enseignement artistique Hors classe, le traitement moyen est celui correspondant à la moyenne arithmétique du traitement budgétaire de début et de fin de carrière de la classe Normale (décret n°50-1253 du 6 octobre 1950 - article 2).

**BAREME DE TRAITEMENT**  
**Mise à jour au 1<sup>er</sup> janvier 2011**

Barème donné à titre indicatif, seul votre logiciel de paye faisant foi.

# BAREME DES TRAITEMENTS

au 01/01/2011

Valeur de l'indice 100 majoré

5556,35 euros

Zone de résidence n°3

| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 100     | 203    | 11279,390       | 939,950  | 2,290               | 73,040    | 181,560   | 129,310     | 7,747                  | 7,871  | 12,911        | 13,118       | 15,494          | 15,742         |
| 101     | 204    | 11334,950       | 944,580  | 2,290               | 73,040    | 181,560   | 129,310     | 7,785                  | 7,910  | 12,975        | 13,183       | 15,570          | 15,819         |
| 102     | 204    | 11334,950       | 944,580  | 2,290               | 73,040    | 181,560   | 129,310     | 7,785                  | 7,910  | 12,975        | 13,183       | 15,570          | 15,819         |
| 103     | 205    | 11390,520       | 949,210  | 2,290               | 73,040    | 181,560   | 129,310     | 7,823                  | 7,948  | 13,039        | 13,247       | 15,646          | 15,897         |
| 104     | 206    | 11446,080       | 953,840  | 2,290               | 73,040    | 181,560   | 129,310     | 7,861                  | 7,987  | 13,102        | 13,312       | 15,723          | 15,974         |
| 105     | 207    | 11501,640       | 958,470  | 2,290               | 73,040    | 181,560   | 129,310     | 7,899                  | 8,026  | 13,166        | 13,376       | 15,799          | 16,052         |
| 106     | 207    | 11501,640       | 958,470  | 2,290               | 73,040    | 181,560   | 129,310     | 7,899                  | 8,026  | 13,166        | 13,376       | 15,799          | 16,052         |
| 107     | 208    | 11557,210       | 963,100  | 2,290               | 73,040    | 181,560   | 129,310     | 7,938                  | 8,065  | 13,229        | 13,441       | 15,875          | 16,129         |
| 108     | 209    | 11612,770       | 967,730  | 2,290               | 73,040    | 181,560   | 129,310     | 7,976                  | 8,103  | 13,293        | 13,506       | 15,952          | 16,207         |
| 109     | 210    | 11668,340       | 972,360  | 2,290               | 73,040    | 181,560   | 129,310     | 8,014                  | 8,142  | 13,357        | 13,570       | 16,028          | 16,284         |
| 110     | 210    | 11668,340       | 972,360  | 2,290               | 73,040    | 181,560   | 129,310     | 8,014                  | 8,142  | 13,357        | 13,570       | 16,028          | 16,284         |
| 111     | 211    | 11723,900       | 976,990  | 2,290               | 73,040    | 181,560   | 129,310     | 8,052                  | 8,181  | 13,420        | 13,635       | 16,104          | 16,362         |
| 112     | 212    | 11779,460       | 981,620  | 2,290               | 73,040    | 181,560   | 129,310     | 8,090                  | 8,220  | 13,484        | 13,700       | 16,181          | 16,439         |
| 113     | 213    | 11835,030       | 986,250  | 2,290               | 73,040    | 181,560   | 129,310     | 8,128                  | 8,259  | 13,547        | 13,764       | 16,257          | 16,517         |
| 114     | 213    | 11835,030       | 986,250  | 2,290               | 73,040    | 181,560   | 129,310     | 8,128                  | 8,259  | 13,547        | 13,764       | 16,257          | 16,517         |
| 115     | 214    | 11890,590       | 990,880  | 2,290               | 73,040    | 181,560   | 129,310     | 8,167                  | 8,297  | 13,611        | 13,829       | 16,333          | 16,595         |
| 116     | 215    | 11946,150       | 995,510  | 2,290               | 73,040    | 181,560   | 129,310     | 8,205                  | 8,336  | 13,675        | 13,893       | 16,410          | 16,672         |
| 117     | 215    | 11946,150       | 995,510  | 2,290               | 73,040    | 181,560   | 129,310     | 8,205                  | 8,336  | 13,675        | 13,893       | 16,410          | 16,672         |
| 118     | 216    | 12001,720       | 1000,140 | 2,290               | 73,040    | 181,560   | 129,310     | 8,243                  | 8,375  | 13,738        | 13,958       | 16,486          | 16,750         |
| 119     | 217    | 12057,280       | 1004,770 | 2,290               | 73,040    | 181,560   | 129,310     | 8,281                  | 8,414  | 13,802        | 14,023       | 16,562          | 16,827         |
| 120     | 218    | 12112,840       | 1009,400 | 2,290               | 73,040    | 181,560   | 129,310     | 8,319                  | 8,452  | 13,865        | 14,087       | 16,639          | 16,905         |
| 121     | 219    | 12168,410       | 1014,030 | 2,290               | 73,040    | 181,560   | 129,310     | 8,357                  | 8,491  | 13,929        | 14,152       | 16,715          | 16,982         |



| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 122     | 220    | 12223,970       | 1018,660 | 2,290               | 73,040    | 181,560   | 129,310     | 8,396                  | 8,530  | 13,993        | 14,217       | 16,791          | 17,060         |
| 123     | 221    | 12279,530       | 1023,290 | 2,290               | 73,040    | 181,560   | 129,310     | 8,434                  | 8,569  | 14,056        | 14,281       | 16,867          | 17,137         |
| 124     | 222    | 12335,100       | 1027,930 | 2,290               | 73,040    | 181,560   | 129,310     | 8,472                  | 8,607  | 14,120        | 14,346       | 16,944          | 17,215         |
| 125     | 222    | 12335,100       | 1027,930 | 2,290               | 73,040    | 181,560   | 129,310     | 8,472                  | 8,607  | 14,120        | 14,346       | 16,944          | 17,215         |
| 126     | 223    | 12390,660       | 1032,560 | 2,290               | 73,040    | 181,560   | 129,310     | 8,510                  | 8,646  | 14,183        | 14,410       | 17,020          | 17,292         |
| 127     | 224    | 12446,220       | 1037,190 | 2,290               | 73,040    | 181,560   | 129,310     | 8,548                  | 8,685  | 14,247        | 14,475       | 17,096          | 17,370         |
| 128     | 225    | 12501,790       | 1041,820 | 2,290               | 73,040    | 181,560   | 129,310     | 8,586                  | 8,724  | 14,311        | 14,540       | 17,173          | 17,448         |
| 129     | 225    | 12501,790       | 1041,820 | 2,290               | 73,040    | 181,560   | 129,310     | 8,586                  | 8,724  | 14,311        | 14,540       | 17,173          | 17,448         |
| 130     | 226    | 12557,350       | 1046,450 | 2,290               | 73,040    | 181,560   | 129,310     | 8,625                  | 8,763  | 14,374        | 14,604       | 17,249          | 17,525         |
| 131     | 227    | 12612,910       | 1051,080 | 2,290               | 73,040    | 181,560   | 129,310     | 8,663                  | 8,801  | 14,438        | 14,669       | 17,325          | 17,603         |
| 132     | 228    | 12668,480       | 1055,710 | 2,290               | 73,040    | 181,560   | 129,310     | 8,701                  | 8,840  | 14,501        | 14,733       | 17,402          | 17,680         |
| 133     | 228    | 12668,480       | 1055,710 | 2,290               | 73,040    | 181,560   | 129,310     | 8,701                  | 8,840  | 14,501        | 14,733       | 17,402          | 17,680         |
| 134     | 229    | 12724,040       | 1060,340 | 2,290               | 73,040    | 181,560   | 129,310     | 8,739                  | 8,879  | 14,565        | 14,798       | 17,478          | 17,758         |
| 135     | 230    | 12779,610       | 1064,970 | 2,290               | 73,040    | 181,560   | 129,310     | 8,777                  | 8,918  | 14,629        | 14,863       | 17,554          | 17,835         |
| 136     | 230    | 12779,610       | 1064,970 | 2,290               | 73,040    | 181,560   | 129,310     | 8,777                  | 8,918  | 14,629        | 14,863       | 17,554          | 17,835         |
| 137     | 231    | 12835,170       | 1069,600 | 2,290               | 73,040    | 181,560   | 129,310     | 8,815                  | 8,956  | 14,692        | 14,927       | 17,631          | 17,913         |
| 138     | 231    | 12835,170       | 1069,600 | 2,290               | 73,040    | 181,560   | 129,310     | 8,815                  | 8,956  | 14,692        | 14,927       | 17,631          | 17,913         |
| 139     | 231    | 12835,170       | 1069,600 | 2,290               | 73,040    | 181,560   | 129,310     | 8,815                  | 8,956  | 14,692        | 14,927       | 17,631          | 17,913         |
| 140     | 232    | 12890,730       | 1074,230 | 2,290               | 73,040    | 181,560   | 129,310     | 8,854                  | 8,995  | 14,756        | 14,992       | 17,707          | 17,990         |
| 141     | 232    | 12890,730       | 1074,230 | 2,290               | 73,040    | 181,560   | 129,310     | 8,854                  | 8,995  | 14,756        | 14,992       | 17,707          | 17,990         |
| 142     | 233    | 12946,300       | 1078,860 | 2,290               | 73,040    | 181,560   | 129,310     | 8,892                  | 9,034  | 14,819        | 15,057       | 17,783          | 18,068         |
| 143     | 233    | 12946,300       | 1078,860 | 2,290               | 73,040    | 181,560   | 129,310     | 8,892                  | 9,034  | 14,819        | 15,057       | 17,783          | 18,068         |
| 144     | 234    | 13001,860       | 1083,490 | 2,290               | 73,040    | 181,560   | 129,310     | 8,930                  | 9,073  | 14,883        | 15,121       | 17,860          | 18,145         |
| 145     | 234    | 13001,860       | 1083,490 | 2,290               | 73,040    | 181,560   | 129,310     | 8,930                  | 9,073  | 14,883        | 15,121       | 17,860          | 18,145         |
| 146     | 235    | 13057,420       | 1088,120 | 2,290               | 73,040    | 181,560   | 129,310     | 8,968                  | 9,111  | 14,947        | 15,186       | 17,936          | 18,223         |
| 147     | 236    | 13112,990       | 1092,750 | 2,290               | 73,040    | 181,560   | 129,310     | 9,006                  | 9,150  | 15,010        | 15,250       | 18,012          | 18,301         |
| 148     | 236    | 13112,990       | 1092,750 | 2,290               | 73,040    | 181,560   | 129,310     | 9,006                  | 9,150  | 15,010        | 15,250       | 18,012          | 18,301         |
| 149     | 237    | 13168,550       | 1097,380 | 2,290               | 73,040    | 181,560   | 129,310     | 9,044                  | 9,189  | 15,074        | 15,315       | 18,089          | 18,378         |
| 150     | 237    | 13168,550       | 1097,380 | 2,290               | 73,040    | 181,560   | 129,310     | 9,044                  | 9,189  | 15,074        | 15,315       | 18,089          | 18,378         |
| 151     | 238    | 13224,110       | 1102,010 | 2,290               | 73,040    | 181,560   | 129,310     | 9,082                  | 9,228  | 15,137        | 15,380       | 18,165          | 18,456         |
| 152     | 238    | 13224,110       | 1102,010 | 2,290               | 73,040    | 181,560   | 129,310     | 9,082                  | 9,228  | 15,137        | 15,380       | 18,165          | 18,456         |
| 153     | 238    | 13224,110       | 1102,010 | 2,290               | 73,040    | 181,560   | 129,310     | 9,082                  | 9,228  | 15,137        | 15,380       | 18,165          | 18,456         |

| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 154     | 239    | 13279,680       | 1106,640 | 2,290               | 73,040    | 181,560   | 129,310     | 9,121                  | 9,267  | 15,201        | 15,444       | 18,241          | 18,533         |
| 155     | 239    | 13279,680       | 1106,640 | 2,290               | 73,040    | 181,560   | 129,310     | 9,121                  | 9,267  | 15,201        | 15,444       | 18,241          | 18,533         |
| 156     | 239    | 13279,680       | 1106,640 | 2,290               | 73,040    | 181,560   | 129,310     | 9,121                  | 9,267  | 15,201        | 15,444       | 18,241          | 18,533         |
| 157     | 240    | 13335,240       | 1111,270 | 2,290               | 73,040    | 181,560   | 129,310     | 9,159                  | 9,305  | 15,265        | 15,509       | 18,318          | 18,611         |
| 158     | 240    | 13335,240       | 1111,270 | 2,290               | 73,040    | 181,560   | 129,310     | 9,159                  | 9,305  | 15,265        | 15,509       | 18,318          | 18,611         |
| 159     | 241    | 13390,800       | 1115,900 | 2,290               | 73,040    | 181,560   | 129,310     | 9,197                  | 9,344  | 15,328        | 15,574       | 18,394          | 18,688         |
| 160     | 241    | 13390,800       | 1115,900 | 2,290               | 73,040    | 181,560   | 129,310     | 9,197                  | 9,344  | 15,328        | 15,574       | 18,394          | 18,688         |
| 161     | 241    | 13390,800       | 1115,900 | 2,290               | 73,040    | 181,560   | 129,310     | 9,197                  | 9,344  | 15,328        | 15,574       | 18,394          | 18,688         |
| 162     | 242    | 13446,370       | 1120,530 | 2,290               | 73,040    | 181,560   | 129,310     | 9,235                  | 9,383  | 15,392        | 15,638       | 18,470          | 18,766         |
| 163     | 242    | 13446,370       | 1120,530 | 2,290               | 73,040    | 181,560   | 129,310     | 9,235                  | 9,383  | 15,392        | 15,638       | 18,470          | 18,766         |
| 164     | 243    | 13501,930       | 1125,160 | 2,290               | 73,040    | 181,560   | 129,310     | 9,273                  | 9,422  | 15,456        | 15,703       | 18,547          | 18,843         |
| 165     | 244    | 13557,490       | 1129,790 | 2,290               | 73,040    | 181,560   | 129,310     | 9,311                  | 9,460  | 15,519        | 15,767       | 18,623          | 18,921         |
| 166     | 244    | 13557,490       | 1129,790 | 2,290               | 73,040    | 181,560   | 129,310     | 9,311                  | 9,460  | 15,519        | 15,767       | 18,623          | 18,921         |
| 167     | 244    | 13557,490       | 1129,790 | 2,290               | 73,040    | 181,560   | 129,310     | 9,311                  | 9,460  | 15,519        | 15,767       | 18,623          | 18,921         |
| 168     | 245    | 13613,060       | 1134,420 | 2,290               | 73,040    | 181,560   | 129,310     | 9,350                  | 9,499  | 15,583        | 15,832       | 18,699          | 18,998         |
| 169     | 245    | 13613,060       | 1134,420 | 2,290               | 73,040    | 181,560   | 129,310     | 9,350                  | 9,499  | 15,583        | 15,832       | 18,699          | 18,998         |
| 170     | 246    | 13668,620       | 1139,050 | 2,290               | 73,040    | 181,560   | 129,310     | 9,388                  | 9,538  | 15,646        | 15,897       | 18,776          | 19,076         |
| 171     | 246    | 13668,620       | 1139,050 | 2,290               | 73,040    | 181,560   | 129,310     | 9,388                  | 9,538  | 15,646        | 15,897       | 18,776          | 19,076         |
| 172     | 246    | 13668,620       | 1139,050 | 2,290               | 73,040    | 181,560   | 129,310     | 9,388                  | 9,538  | 15,646        | 15,897       | 18,776          | 19,076         |
| 173     | 247    | 13724,180       | 1143,680 | 2,290               | 73,040    | 181,560   | 129,310     | 9,426                  | 9,577  | 15,710        | 15,961       | 18,852          | 19,154         |
| 174     | 247    | 13724,180       | 1143,680 | 2,290               | 73,040    | 181,560   | 129,310     | 9,426                  | 9,577  | 15,710        | 15,961       | 18,852          | 19,154         |
| 175     | 247    | 13724,180       | 1143,680 | 2,290               | 73,040    | 181,560   | 129,310     | 9,426                  | 9,577  | 15,710        | 15,961       | 18,852          | 19,154         |
| 176     | 248    | 13779,750       | 1148,310 | 2,290               | 73,040    | 181,560   | 129,310     | 9,464                  | 9,616  | 15,774        | 16,026       | 18,928          | 19,231         |
| 177     | 248    | 13779,750       | 1148,310 | 2,290               | 73,040    | 181,560   | 129,310     | 9,464                  | 9,616  | 15,774        | 16,026       | 18,928          | 19,231         |
| 178     | 248    | 13779,750       | 1148,310 | 2,290               | 73,040    | 181,560   | 129,310     | 9,464                  | 9,616  | 15,774        | 16,026       | 18,928          | 19,231         |
| 179     | 249    | 13835,310       | 1152,940 | 2,290               | 73,040    | 181,560   | 129,310     | 9,502                  | 9,654  | 15,837        | 16,091       | 19,005          | 19,309         |
| 180     | 249    | 13835,310       | 1152,940 | 2,290               | 73,040    | 181,560   | 129,310     | 9,502                  | 9,654  | 15,837        | 16,091       | 19,005          | 19,309         |
| 181     | 250    | 13890,880       | 1157,570 | 2,290               | 73,040    | 181,560   | 129,310     | 9,540                  | 9,693  | 15,901        | 16,155       | 19,081          | 19,386         |
| 182     | 251    | 13946,440       | 1162,200 | 2,290               | 73,040    | 181,560   | 129,310     | 9,579                  | 9,732  | 15,964        | 16,220       | 19,157          | 19,464         |
| 183     | 251    | 13946,440       | 1162,200 | 2,290               | 73,040    | 181,560   | 129,310     | 9,579                  | 9,732  | 15,964        | 16,220       | 19,157          | 19,464         |
| 184     | 252    | 14002,000       | 1166,830 | 2,290               | 73,040    | 181,560   | 129,310     | 9,617                  | 9,771  | 16,028        | 16,284       | 19,234          | 19,541         |
| 185     | 252    | 14002,000       | 1166,830 | 2,290               | 73,040    | 181,560   | 129,310     | 9,617                  | 9,771  | 16,028        | 16,284       | 19,234          | 19,541         |

| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 186     | 252    | 14002,000       | 1166,830 | 2,290               | 73,040    | 181,560   | 129,310     | 9,617                  | 9,771  | 16,028        | 16,284       | 19,234          | 19,541         |
| 187     | 253    | 14057,570       | 1171,460 | 2,290               | 73,040    | 181,560   | 129,310     | 9,655                  | 9,809  | 16,092        | 16,349       | 19,310          | 19,619         |
| 188     | 253    | 14057,570       | 1171,460 | 2,290               | 73,040    | 181,560   | 129,310     | 9,655                  | 9,809  | 16,092        | 16,349       | 19,310          | 19,619         |
| 189     | 253    | 14057,570       | 1171,460 | 2,290               | 73,040    | 181,560   | 129,310     | 9,655                  | 9,809  | 16,092        | 16,349       | 19,310          | 19,619         |
| 190     | 254    | 14113,130       | 1176,090 | 2,290               | 73,040    | 181,560   | 129,310     | 9,693                  | 9,848  | 16,155        | 16,414       | 19,386          | 19,696         |
| 191     | 254    | 14113,130       | 1176,090 | 2,290               | 73,040    | 181,560   | 129,310     | 9,693                  | 9,848  | 16,155        | 16,414       | 19,386          | 19,696         |
| 192     | 255    | 14168,690       | 1180,720 | 2,290               | 73,040    | 181,560   | 129,310     | 9,731                  | 9,887  | 16,219        | 16,478       | 19,462          | 19,774         |
| 193     | 256    | 14224,260       | 1185,360 | 2,290               | 73,040    | 181,560   | 129,310     | 9,769                  | 9,926  | 16,282        | 16,543       | 19,539          | 19,851         |
| 194     | 257    | 14279,820       | 1189,990 | 2,290               | 73,040    | 181,560   | 129,310     | 9,808                  | 9,964  | 16,346        | 16,607       | 19,615          | 19,929         |
| 195     | 257    | 14279,820       | 1189,990 | 2,290               | 73,040    | 181,560   | 129,310     | 9,808                  | 9,964  | 16,346        | 16,607       | 19,615          | 19,929         |
| 196     | 258    | 14335,380       | 1194,620 | 2,290               | 73,040    | 181,560   | 129,310     | 9,846                  | 10,003 | 16,410        | 16,672       | 19,691          | 20,007         |
| 197     | 259    | 14390,950       | 1199,250 | 2,290               | 73,040    | 181,560   | 129,310     | 9,884                  | 10,042 | 16,473        | 16,737       | 19,768          | 20,084         |
| 198     | 259    | 14390,950       | 1199,250 | 2,290               | 73,040    | 181,560   | 129,310     | 9,884                  | 10,042 | 16,473        | 16,737       | 19,768          | 20,084         |
| 199     | 260    | 14446,510       | 1203,880 | 2,290               | 73,040    | 181,560   | 129,310     | 9,922                  | 10,081 | 16,537        | 16,801       | 19,844          | 20,162         |
| 200     | 261    | 14502,070       | 1208,510 | 2,290               | 73,040    | 181,560   | 129,310     | 9,960                  | 10,120 | 16,600        | 16,866       | 19,920          | 20,239         |
| 201     | 261    | 14502,070       | 1208,510 | 2,290               | 73,040    | 181,560   | 129,310     | 9,960                  | 10,120 | 16,600        | 16,866       | 19,920          | 20,239         |
| 202     | 262    | 14557,640       | 1213,140 | 2,290               | 73,040    | 181,560   | 129,310     | 9,998                  | 10,158 | 16,664        | 16,931       | 19,997          | 20,317         |
| 203     | 263    | 14613,200       | 1217,770 | 2,290               | 73,040    | 181,560   | 129,310     | 10,037                 | 10,197 | 16,728        | 16,995       | 20,073          | 20,394         |
| 204     | 264    | 14668,760       | 1222,400 | 2,290               | 73,040    | 181,560   | 129,310     | 10,075                 | 10,236 | 16,791        | 17,060       | 20,149          | 20,472         |
| 205     | 265    | 14724,330       | 1227,030 | 2,290               | 73,040    | 181,560   | 129,310     | 10,113                 | 10,275 | 16,855        | 17,124       | 20,226          | 20,549         |
| 206     | 266    | 14779,890       | 1231,660 | 2,290               | 73,040    | 181,560   | 129,310     | 10,151                 | 10,313 | 16,918        | 17,189       | 20,302          | 20,627         |
| 207     | 266    | 14779,890       | 1231,660 | 2,290               | 73,040    | 181,560   | 129,310     | 10,151                 | 10,313 | 16,918        | 17,189       | 20,302          | 20,627         |
| 208     | 267    | 14835,450       | 1236,290 | 2,290               | 73,040    | 181,560   | 129,310     | 10,189                 | 10,352 | 16,982        | 17,254       | 20,378          | 20,704         |
| 209     | 268    | 14891,020       | 1240,920 | 2,290               | 73,040    | 181,560   | 129,310     | 10,227                 | 10,391 | 17,046        | 17,318       | 20,455          | 20,782         |
| 210     | 268    | 14891,020       | 1240,920 | 2,290               | 73,040    | 181,560   | 129,310     | 10,227                 | 10,391 | 17,046        | 17,318       | 20,455          | 20,782         |
| 211     | 269    | 14946,580       | 1245,550 | 2,290               | 73,040    | 181,560   | 129,310     | 10,266                 | 10,430 | 17,109        | 17,383       | 20,531          | 20,860         |
| 212     | 270    | 15002,150       | 1250,180 | 2,290               | 73,040    | 181,560   | 129,310     | 10,304                 | 10,469 | 17,173        | 17,448       | 20,607          | 20,937         |
| 213     | 270    | 15002,150       | 1250,180 | 2,290               | 73,040    | 181,560   | 129,310     | 10,304                 | 10,469 | 17,173        | 17,448       | 20,607          | 20,937         |
| 214     | 271    | 15057,710       | 1254,810 | 2,290               | 73,040    | 181,560   | 129,310     | 10,342                 | 10,507 | 17,236        | 17,512       | 20,684          | 21,015         |
| 215     | 272    | 15113,270       | 1259,440 | 2,290               | 73,040    | 181,560   | 129,310     | 10,380                 | 10,546 | 17,300        | 17,577       | 20,760          | 21,092         |
| 216     | 272    | 15113,270       | 1259,440 | 2,290               | 73,040    | 181,560   | 129,310     | 10,380                 | 10,546 | 17,300        | 17,577       | 20,760          | 21,092         |
| 217     | 273    | 15168,840       | 1264,070 | 2,290               | 73,040    | 181,560   | 129,310     | 10,418                 | 10,585 | 17,364        | 17,641       | 20,836          | 21,170         |

| INDICES    |            | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|------------|------------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT       | MAJORE     | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| <b>218</b> | <b>274</b> | 15224,400       | 1268,700 | 2,290               | 73,040    | 181,560   | 129,310     | 10,456                 | 10,624 | 17,427        | 17,706       | 20,913          | 21,247         |
| <b>219</b> | <b>274</b> | 15224,400       | 1268,700 | 2,290               | 73,040    | 181,560   | 129,310     | 10,456                 | 10,624 | 17,427        | 17,706       | 20,913          | 21,247         |
| <b>220</b> | <b>275</b> | 15279,960       | 1273,330 | 2,290               | 73,040    | 181,560   | 129,310     | 10,494                 | 10,662 | 17,491        | 17,771       | 20,989          | 21,325         |
| <b>221</b> | <b>276</b> | 15335,530       | 1277,960 | 2,290               | 73,040    | 181,560   | 129,310     | 10,533                 | 10,701 | 17,554        | 17,835       | 21,065          | 21,402         |
| <b>222</b> | <b>276</b> | 15335,530       | 1277,960 | 2,290               | 73,040    | 181,560   | 129,310     | 10,533                 | 10,701 | 17,554        | 17,835       | 21,065          | 21,402         |
| <b>223</b> | <b>277</b> | 15391,090       | 1282,590 | 2,290               | 73,040    | 181,560   | 129,310     | 10,571                 | 10,740 | 17,618        | 17,900       | 21,142          | 21,480         |
| <b>224</b> | <b>278</b> | 15446,650       | 1287,220 | 2,290               | 73,040    | 181,560   | 129,310     | 10,609                 | 10,779 | 17,682        | 17,965       | 21,218          | 21,557         |
| <b>225</b> | <b>278</b> | 15446,650       | 1287,220 | 2,290               | 73,040    | 181,560   | 129,310     | 10,609                 | 10,779 | 17,682        | 17,965       | 21,218          | 21,557         |
| <b>226</b> | <b>279</b> | 15502,220       | 1291,850 | 2,290               | 73,040    | 181,560   | 129,310     | 10,647                 | 10,817 | 17,745        | 18,029       | 21,294          | 21,635         |
| <b>227</b> | <b>280</b> | 15557,780       | 1296,480 | 2,290               | 73,040    | 181,560   | 129,310     | 10,685                 | 10,856 | 17,809        | 18,094       | 21,371          | 21,713         |
| <b>228</b> | <b>280</b> | 15557,780       | 1296,480 | 2,290               | 73,040    | 181,560   | 129,310     | 10,685                 | 10,856 | 17,809        | 18,094       | 21,371          | 21,713         |
| <b>229</b> | <b>281</b> | 15613,340       | 1301,110 | 2,290               | 73,040    | 181,560   | 129,310     | 10,723                 | 10,895 | 17,872        | 18,158       | 21,447          | 21,790         |
| <b>230</b> | <b>282</b> | 15668,910       | 1305,740 | 2,290               | 73,040    | 181,560   | 129,310     | 10,762                 | 10,934 | 17,936        | 18,223       | 21,523          | 21,868         |
| <b>231</b> | <b>282</b> | 15668,910       | 1305,740 | 2,290               | 73,040    | 181,560   | 129,310     | 10,762                 | 10,934 | 17,936        | 18,223       | 21,523          | 21,868         |
| <b>232</b> | <b>283</b> | 15724,470       | 1310,370 | 2,290               | 73,040    | 181,560   | 129,310     | 10,800                 | 10,973 | 18,000        | 18,288       | 21,600          | 21,945         |
| <b>233</b> | <b>284</b> | 15780,030       | 1315,000 | 2,290               | 73,040    | 181,560   | 129,310     | 10,838                 | 11,011 | 18,063        | 18,352       | 21,676          | 22,023         |
| <b>234</b> | <b>284</b> | 15780,030       | 1315,000 | 2,290               | 73,040    | 181,560   | 129,310     | 10,838                 | 11,011 | 18,063        | 18,352       | 21,676          | 22,023         |
| <b>235</b> | <b>285</b> | 15835,600       | 1319,630 | 2,290               | 73,040    | 181,560   | 129,310     | 10,876                 | 11,050 | 18,127        | 18,417       | 21,752          | 22,100         |
| <b>236</b> | <b>286</b> | 15891,160       | 1324,260 | 2,290               | 73,040    | 181,560   | 129,310     | 10,914                 | 11,089 | 18,190        | 18,481       | 21,829          | 22,178         |
| <b>237</b> | <b>287</b> | 15946,720       | 1328,890 | 2,290               | 73,040    | 181,560   | 129,310     | 10,952                 | 11,128 | 18,254        | 18,546       | 21,905          | 22,255         |
| <b>238</b> | <b>288</b> | 16002,290       | 1333,520 | 2,290               | 73,040    | 181,560   | 129,310     | 10,991                 | 11,166 | 18,318        | 18,611       | 21,981          | 22,333         |
| <b>239</b> | <b>289</b> | 16057,850       | 1338,150 | 2,290               | 73,040    | 181,560   | 129,310     | 11,029                 | 11,205 | 18,381        | 18,675       | 22,057          | 22,410         |
| <b>240</b> | <b>289</b> | 16057,850       | 1338,150 | 2,290               | 73,040    | 181,560   | 129,310     | 11,029                 | 11,205 | 18,381        | 18,675       | 22,057          | 22,410         |
| <b>241</b> | <b>290</b> | 16113,420       | 1342,790 | 2,290               | 73,040    | 181,560   | 129,310     | 11,067                 | 11,244 | 18,445        | 18,740       | 22,134          | 22,488         |
| <b>242</b> | <b>291</b> | 16168,980       | 1347,420 | 2,290               | 73,040    | 181,560   | 129,310     | 11,105                 | 11,283 | 18,508        | 18,805       | 22,210          | 22,565         |
| <b>243</b> | <b>291</b> | 16168,980       | 1347,420 | 2,290               | 73,040    | 181,560   | 129,310     | 11,105                 | 11,283 | 18,508        | 18,805       | 22,210          | 22,565         |
| <b>244</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>245</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>246</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>247</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>248</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>249</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |



| INDICES    |            | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|------------|------------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT       | MAJORE     | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| <b>282</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>283</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>284</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>285</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>286</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>287</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>288</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>289</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>290</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>291</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>292</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>293</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>294</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>295</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>296</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>297</b> | <b>295</b> | 16391,230       | 1365,940 | 2,290               | 73,040    | 181,560   | 129,310     | 11,258                 | 11,438 | 18,763        | 19,063       | 22,515          | 22,876         |
| <b>298</b> | <b>296</b> | 16446,800       | 1370,570 | 2,290               | 73,040    | 181,560   | 129,310     | 11,296                 | 11,477 | 18,826        | 19,128       | 22,592          | 22,953         |
| <b>299</b> | <b>297</b> | 16502,360       | 1375,200 | 2,290               | 73,040    | 181,560   | 129,310     | 11,334                 | 11,515 | 18,890        | 19,192       | 22,668          | 23,031         |
| <b>300</b> | <b>297</b> | 16502,360       | 1375,200 | 2,290               | 73,040    | 181,560   | 129,310     | 11,334                 | 11,515 | 18,890        | 19,192       | 22,668          | 23,031         |
| <b>301</b> | <b>297</b> | 16502,360       | 1375,200 | 2,290               | 73,040    | 181,560   | 129,310     | 11,334                 | 11,515 | 18,890        | 19,192       | 22,668          | 23,031         |
| <b>302</b> | <b>298</b> | 16557,920       | 1379,830 | 2,290               | 73,040    | 181,560   | 129,310     | 11,372                 | 11,554 | 18,954        | 19,257       | 22,744          | 23,108         |
| <b>303</b> | <b>298</b> | 16557,920       | 1379,830 | 2,290               | 73,040    | 181,560   | 129,310     | 11,372                 | 11,554 | 18,954        | 19,257       | 22,744          | 23,108         |
| <b>304</b> | <b>298</b> | 16557,920       | 1379,830 | 2,290               | 73,040    | 181,560   | 129,310     | 11,372                 | 11,554 | 18,954        | 19,257       | 22,744          | 23,108         |
| <b>305</b> | <b>298</b> | 16557,920       | 1379,830 | 2,290               | 73,040    | 181,560   | 129,310     | 11,372                 | 11,554 | 18,954        | 19,257       | 22,744          | 23,108         |
| <b>306</b> | <b>298</b> | 16557,920       | 1379,830 | 2,290               | 73,040    | 181,560   | 129,310     | 11,372                 | 11,554 | 18,954        | 19,257       | 22,744          | 23,108         |
| <b>307</b> | <b>299</b> | 16613,490       | 1384,460 | 2,290               | 73,040    | 181,560   | 129,310     | 11,410                 | 11,593 | 19,017        | 19,322       | 22,821          | 23,186         |
| <b>308</b> | <b>299</b> | 16613,490       | 1384,460 | 2,290               | 73,040    | 181,560   | 129,310     | 11,410                 | 11,593 | 19,017        | 19,322       | 22,821          | 23,186         |
| <b>309</b> | <b>299</b> | 16613,490       | 1384,460 | 2,290               | 73,040    | 181,560   | 129,310     | 11,410                 | 11,593 | 19,017        | 19,322       | 22,821          | 23,186         |
| <b>310</b> | <b>300</b> | 16669,050       | 1389,090 | 2,290               | 73,040    | 181,560   | 129,310     | 11,449                 | 11,632 | 19,081        | 19,386       | 22,897          | 23,263         |
| <b>311</b> | <b>301</b> | 16724,610       | 1393,720 | 2,290               | 73,040    | 181,560   | 129,310     | 11,487                 | 11,670 | 19,144        | 19,451       | 22,973          | 23,341         |
| <b>312</b> | <b>301</b> | 16724,610       | 1393,720 | 2,290               | 73,040    | 181,560   | 129,310     | 11,487                 | 11,670 | 19,144        | 19,451       | 22,973          | 23,341         |
| <b>313</b> | <b>302</b> | 16780,180       | 1398,350 | 2,290               | 73,040    | 181,560   | 129,310     | 11,525                 | 11,709 | 19,208        | 19,515       | 23,050          | 23,418         |

| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 314     | 303    | 16835,740       | 1402,980 | 2,290               | 73,040    | 181,560   | 129,310     | 11,563                 | 11,748 | 19,272        | 19,580       | 23,126          | 23,496         |
| 315     | 303    | 16835,740       | 1402,980 | 2,290               | 73,040    | 181,560   | 129,310     | 11,563                 | 11,748 | 19,272        | 19,580       | 23,126          | 23,496         |
| 316     | 303    | 16835,740       | 1402,980 | 2,290               | 73,040    | 181,560   | 129,310     | 11,563                 | 11,748 | 19,272        | 19,580       | 23,126          | 23,496         |
| 317     | 304    | 16891,300       | 1407,610 | 2,290               | 73,040    | 181,560   | 129,310     | 11,601                 | 11,787 | 19,335        | 19,645       | 23,202          | 23,574         |
| 318     | 305    | 16946,870       | 1412,240 | 2,290               | 73,040    | 181,560   | 129,310     | 11,639                 | 11,826 | 19,399        | 19,709       | 23,279          | 23,651         |
| 319     | 305    | 16946,870       | 1412,240 | 2,290               | 73,040    | 181,560   | 129,310     | 11,639                 | 11,826 | 19,399        | 19,709       | 23,279          | 23,651         |
| 320     | 306    | 17002,430       | 1416,870 | 2,290               | 73,040    | 181,560   | 129,310     | 11,677                 | 11,864 | 19,462        | 19,774       | 23,355          | 23,729         |
| 321     | 307    | 17057,990       | 1421,500 | 2,290               | 73,040    | 181,560   | 129,310     | 11,716                 | 11,903 | 19,526        | 19,839       | 23,431          | 23,806         |
| 322     | 308    | 17113,560       | 1426,130 | 2,290               | 73,040    | 181,560   | 129,310     | 11,754                 | 11,942 | 19,590        | 19,903       | 23,508          | 23,884         |
| 323     | 308    | 17113,560       | 1426,130 | 2,290               | 73,040    | 181,560   | 129,310     | 11,754                 | 11,942 | 19,590        | 19,903       | 23,508          | 23,884         |
| 324     | 309    | 17169,120       | 1430,760 | 2,290               | 73,040    | 181,560   | 129,310     | 11,792                 | 11,981 | 19,653        | 19,968       | 23,584          | 23,961         |
| 325     | 310    | 17224,690       | 1435,390 | 2,290               | 73,040    | 181,560   | 129,310     | 11,830                 | 12,019 | 19,717        | 20,032       | 23,660          | 24,039         |
| 326     | 311    | 17280,250       | 1440,020 | 2,290               | 73,040    | 181,560   | 129,310     | 11,868                 | 12,058 | 19,781        | 20,097       | 23,737          | 24,116         |
| 327     | 311    | 17280,250       | 1440,020 | 2,290               | 73,040    | 181,560   | 129,310     | 11,868                 | 12,058 | 19,781        | 20,097       | 23,737          | 24,116         |
| 328     | 312    | 17335,810       | 1444,650 | 2,290               | 73,040    | 181,560   | 129,310     | 11,906                 | 12,097 | 19,844        | 20,162       | 23,813          | 24,194         |
| 329     | 313    | 17391,380       | 1449,280 | 2,290               | 73,040    | 181,560   | 129,310     | 11,945                 | 12,136 | 19,908        | 20,226       | 23,889          | 24,271         |
| 330     | 314    | 17446,940       | 1453,910 | 2,290               | 73,040    | 181,560   | 129,310     | 11,983                 | 12,175 | 19,971        | 20,291       | 23,966          | 24,349         |
| 331     | 314    | 17446,940       | 1453,910 | 2,290               | 73,040    | 181,560   | 129,310     | 11,983                 | 12,175 | 19,971        | 20,291       | 23,966          | 24,349         |
| 332     | 315    | 17502,500       | 1458,540 | 2,290               | 73,040    | 181,560   | 129,310     | 12,021                 | 12,213 | 20,035        | 20,355       | 24,042          | 24,427         |
| 333     | 316    | 17558,070       | 1463,170 | 2,290               | 73,040    | 181,560   | 129,310     | 12,059                 | 12,252 | 20,099        | 20,420       | 24,118          | 24,504         |
| 334     | 317    | 17613,630       | 1467,800 | 2,290               | 73,040    | 181,560   | 129,310     | 12,097                 | 12,291 | 20,162        | 20,485       | 24,195          | 24,582         |
| 335     | 317    | 17613,630       | 1467,800 | 2,290               | 73,040    | 181,560   | 129,310     | 12,097                 | 12,291 | 20,162        | 20,485       | 24,195          | 24,582         |
| 336     | 318    | 17669,190       | 1472,430 | 2,290               | 73,040    | 181,560   | 129,310     | 12,135                 | 12,330 | 20,226        | 20,549       | 24,271          | 24,659         |
| 337     | 319    | 17724,760       | 1477,060 | 2,290               | 73,040    | 181,560   | 129,310     | 12,174                 | 12,368 | 20,289        | 20,614       | 24,347          | 24,737         |
| 338     | 319    | 17724,760       | 1477,060 | 2,290               | 73,040    | 181,560   | 129,310     | 12,174                 | 12,368 | 20,289        | 20,614       | 24,347          | 24,737         |
| 339     | 320    | 17780,320       | 1481,690 | 2,290               | 73,040    | 181,560   | 129,310     | 12,212                 | 12,407 | 20,353        | 20,679       | 24,424          | 24,814         |
| 340     | 321    | 17835,880       | 1486,320 | 2,290               | 73,040    | 181,560   | 129,310     | 12,250                 | 12,446 | 20,417        | 20,743       | 24,500          | 24,892         |
| 341     | 322    | 17891,450       | 1490,950 | 2,290               | 73,040    | 181,560   | 129,310     | 12,288                 | 12,485 | 20,480        | 20,808       | 24,576          | 24,969         |
| 342     | 323    | 17947,010       | 1495,580 | 2,290               | 73,040    | 181,560   | 129,310     | 12,326                 | 12,523 | 20,544        | 20,872       | 24,652          | 25,047         |
| 343     | 324    | 18002,570       | 1500,210 | 2,290               | 73,040    | 181,560   | 129,310     | 12,364                 | 12,562 | 20,607        | 20,937       | 24,729          | 25,124         |
| 344     | 324    | 18002,570       | 1500,210 | 2,290               | 73,040    | 181,560   | 129,310     | 12,364                 | 12,562 | 20,607        | 20,937       | 24,729          | 25,124         |
| 345     | 324    | 18002,570       | 1500,210 | 2,290               | 73,040    | 181,560   | 129,310     | 12,364                 | 12,562 | 20,607        | 20,937       | 24,729          | 25,124         |

| INDICES    |            | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|------------|------------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT       | MAJORE     | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| <b>346</b> | <b>324</b> | 18002,570       | 1500,210 | 2,290               | 73,040    | 181,560   | 129,310     | 12,364                 | 12,562 | 20,607        | 20,937       | 24,729          | 25,124         |
| <b>347</b> | <b>325</b> | 18058,140       | 1504,850 | 2,290               | 73,040    | 181,560   | 129,310     | 12,403                 | 12,601 | 20,671        | 21,002       | 24,805          | 25,202         |
| <b>348</b> | <b>326</b> | 18113,700       | 1509,480 | 2,290               | 73,040    | 181,560   | 129,310     | 12,441                 | 12,640 | 20,735        | 21,066       | 24,881          | 25,280         |
| <b>349</b> | <b>327</b> | 18169,260       | 1514,110 | 2,290               | 73,040    | 181,560   | 129,310     | 12,479                 | 12,679 | 20,798        | 21,131       | 24,958          | 25,357         |
| <b>350</b> | <b>327</b> | 18169,260       | 1514,110 | 2,290               | 73,040    | 181,560   | 129,310     | 12,479                 | 12,679 | 20,798        | 21,131       | 24,958          | 25,357         |
| <b>351</b> | <b>328</b> | 18224,830       | 1518,740 | 2,290               | 73,040    | 181,560   | 129,310     | 12,517                 | 12,717 | 20,862        | 21,196       | 25,034          | 25,435         |
| <b>352</b> | <b>329</b> | 18280,390       | 1523,370 | 2,290               | 73,040    | 181,560   | 129,310     | 12,555                 | 12,756 | 20,925        | 21,260       | 25,110          | 25,512         |
| <b>353</b> | <b>329</b> | 18280,390       | 1523,370 | 2,290               | 73,040    | 181,560   | 129,310     | 12,555                 | 12,756 | 20,925        | 21,260       | 25,110          | 25,512         |
| <b>354</b> | <b>330</b> | 18335,960       | 1528,000 | 2,290               | 73,040    | 181,560   | 129,310     | 12,593                 | 12,795 | 20,989        | 21,325       | 25,187          | 25,590         |
| <b>355</b> | <b>331</b> | 18391,520       | 1532,630 | 2,290               | 73,040    | 181,560   | 129,310     | 12,632                 | 12,834 | 21,053        | 21,389       | 25,263          | 25,667         |
| <b>356</b> | <b>332</b> | 18447,080       | 1537,260 | 2,290               | 73,040    | 181,560   | 129,310     | 12,670                 | 12,872 | 21,116        | 21,454       | 25,339          | 25,745         |
| <b>357</b> | <b>332</b> | 18447,080       | 1537,260 | 2,290               | 73,040    | 181,560   | 129,310     | 12,670                 | 12,872 | 21,116        | 21,454       | 25,339          | 25,745         |
| <b>358</b> | <b>333</b> | 18502,650       | 1541,890 | 2,290               | 73,040    | 181,560   | 129,310     | 12,708                 | 12,911 | 21,180        | 21,519       | 25,416          | 25,822         |
| <b>359</b> | <b>334</b> | 18558,210       | 1546,520 | 2,290               | 73,040    | 181,560   | 129,310     | 12,746                 | 12,950 | 21,243        | 21,583       | 25,492          | 25,900         |
| <b>360</b> | <b>335</b> | 18613,770       | 1551,150 | 2,290               | 73,040    | 181,560   | 129,310     | 12,784                 | 12,989 | 21,307        | 21,648       | 25,568          | 25,977         |
| <b>361</b> | <b>335</b> | 18613,770       | 1551,150 | 2,290               | 73,040    | 181,560   | 129,310     | 12,784                 | 12,989 | 21,307        | 21,648       | 25,568          | 25,977         |
| <b>362</b> | <b>336</b> | 18669,340       | 1555,780 | 2,290               | 73,040    | 181,560   | 129,310     | 12,822                 | 13,028 | 21,371        | 21,713       | 25,645          | 26,055         |
| <b>363</b> | <b>337</b> | 18724,900       | 1560,410 | 2,290               | 73,040    | 181,560   | 129,310     | 12,861                 | 13,066 | 21,434        | 21,777       | 25,721          | 26,133         |
| <b>364</b> | <b>338</b> | 18780,460       | 1565,040 | 2,290               | 73,040    | 181,560   | 129,310     | 12,899                 | 13,105 | 21,498        | 21,842       | 25,797          | 26,210         |
| <b>365</b> | <b>338</b> | 18780,460       | 1565,040 | 2,290               | 73,040    | 181,560   | 129,310     | 12,899                 | 13,105 | 21,498        | 21,842       | 25,797          | 26,210         |
| <b>366</b> | <b>339</b> | 18836,030       | 1569,670 | 2,290               | 73,040    | 181,560   | 129,310     | 12,937                 | 13,144 | 21,561        | 21,906       | 25,874          | 26,288         |
| <b>367</b> | <b>340</b> | 18891,590       | 1574,300 | 2,290               | 73,040    | 181,560   | 129,310     | 12,975                 | 13,183 | 21,625        | 21,971       | 25,950          | 26,365         |
| <b>368</b> | <b>341</b> | 18947,150       | 1578,930 | 2,290               | 73,040    | 181,560   | 129,310     | 13,013                 | 13,221 | 21,689        | 22,036       | 26,026          | 26,443         |
| <b>369</b> | <b>341</b> | 18947,150       | 1578,930 | 2,290               | 73,040    | 181,560   | 129,310     | 13,013                 | 13,221 | 21,689        | 22,036       | 26,026          | 26,443         |
| <b>370</b> | <b>342</b> | 19002,720       | 1583,560 | 2,290               | 73,040    | 181,560   | 129,310     | 13,051                 | 13,260 | 21,752        | 22,100       | 26,103          | 26,520         |
| <b>371</b> | <b>343</b> | 19058,280       | 1588,190 | 2,290               | 73,040    | 181,560   | 129,310     | 13,089                 | 13,299 | 21,816        | 22,165       | 26,179          | 26,598         |
| <b>372</b> | <b>343</b> | 19058,280       | 1588,190 | 2,290               | 73,040    | 181,560   | 129,310     | 13,089                 | 13,299 | 21,816        | 22,165       | 26,179          | 26,598         |
| <b>373</b> | <b>344</b> | 19113,840       | 1592,820 | 2,290               | 73,040    | 181,560   | 129,310     | 13,128                 | 13,338 | 21,879        | 22,229       | 26,255          | 26,675         |
| <b>374</b> | <b>345</b> | 19169,410       | 1597,450 | 2,290               | 73,040    | 181,560   | 129,310     | 13,166                 | 13,376 | 21,943        | 22,294       | 26,332          | 26,753         |
| <b>375</b> | <b>346</b> | 19224,970       | 1602,080 | 2,290               | 73,040    | 181,560   | 129,310     | 13,204                 | 13,415 | 22,007        | 22,359       | 26,408          | 26,830         |
| <b>376</b> | <b>346</b> | 19224,970       | 1602,080 | 2,290               | 73,040    | 181,560   | 129,310     | 13,204                 | 13,415 | 22,007        | 22,359       | 26,408          | 26,830         |
| <b>377</b> | <b>347</b> | 19280,530       | 1606,710 | 2,290               | 73,040    | 181,560   | 129,310     | 13,242                 | 13,454 | 22,070        | 22,423       | 26,484          | 26,908         |



| INDICES    |            | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|------------|------------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT       | MAJORE     | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| <b>378</b> | <b>348</b> | 19336,100       | 1611,340 | 2,290               | 73,040    | 181,560   | 129,310     | 13,280                 | 13,493 | 22,134        | 22,488       | 26,561          | 26,986         |
| <b>379</b> | <b>349</b> | 19391,660       | 1615,970 | 2,290               | 73,040    | 181,560   | 129,310     | 13,318                 | 13,532 | 22,197        | 22,553       | 26,637          | 27,063         |
| <b>380</b> | <b>350</b> | 19447,230       | 1620,600 | 2,290               | 73,040    | 181,560   | 129,310     | 13,357                 | 13,570 | 22,261        | 22,617       | 26,713          | 27,141         |
| <b>381</b> | <b>351</b> | 19502,790       | 1625,230 | 2,290               | 73,040    | 181,560   | 129,310     | 13,395                 | 13,609 | 22,325        | 22,682       | 26,790          | 27,218         |
| <b>382</b> | <b>352</b> | 19558,350       | 1629,860 | 2,290               | 73,040    | 181,560   | 129,310     | 13,433                 | 13,648 | 22,388        | 22,746       | 26,866          | 27,296         |
| <b>383</b> | <b>352</b> | 19558,350       | 1629,860 | 2,290               | 73,040    | 181,560   | 129,310     | 13,433                 | 13,648 | 22,388        | 22,746       | 26,866          | 27,296         |
| <b>384</b> | <b>352</b> | 19558,350       | 1629,860 | 2,290               | 73,040    | 181,560   | 129,310     | 13,433                 | 13,648 | 22,388        | 22,746       | 26,866          | 27,296         |
| <b>385</b> | <b>353</b> | 19613,920       | 1634,490 | 2,290               | 73,040    | 181,560   | 129,310     | 13,471                 | 13,687 | 22,452        | 22,811       | 26,942          | 27,373         |
| <b>386</b> | <b>354</b> | 19669,480       | 1639,120 | 2,290               | 73,040    | 181,560   | 129,310     | 13,509                 | 13,725 | 22,515        | 22,876       | 27,019          | 27,451         |
| <b>387</b> | <b>354</b> | 19669,480       | 1639,120 | 2,290               | 73,040    | 181,560   | 129,310     | 13,509                 | 13,725 | 22,515        | 22,876       | 27,019          | 27,451         |
| <b>388</b> | <b>355</b> | 19725,040       | 1643,750 | 2,290               | 73,040    | 181,560   | 129,310     | 13,547                 | 13,764 | 22,579        | 22,940       | 27,095          | 27,528         |
| <b>389</b> | <b>356</b> | 19780,610       | 1648,380 | 2,290               | 73,040    | 181,560   | 129,310     | 13,586                 | 13,803 | 22,643        | 23,005       | 27,171          | 27,606         |
| <b>390</b> | <b>357</b> | 19836,170       | 1653,010 | 2,290               | 73,040    | 181,560   | 129,310     | 13,624                 | 13,842 | 22,706        | 23,070       | 27,247          | 27,683         |
| <b>391</b> | <b>357</b> | 19836,170       | 1653,010 | 2,290               | 73,040    | 181,560   | 129,310     | 13,624                 | 13,842 | 22,706        | 23,070       | 27,247          | 27,683         |
| <b>392</b> | <b>357</b> | 19836,170       | 1653,010 | 2,290               | 73,040    | 181,560   | 129,310     | 13,624                 | 13,842 | 22,706        | 23,070       | 27,247          | 27,683         |
| <b>393</b> | <b>358</b> | 19891,730       | 1657,640 | 2,290               | 73,040    | 181,560   | 129,310     | 13,662                 | 13,880 | 22,770        | 23,134       | 27,324          | 27,761         |
| <b>394</b> | <b>359</b> | 19947,300       | 1662,280 | 2,290               | 73,040    | 181,560   | 129,310     | 13,700                 | 13,919 | 22,833        | 23,199       | 27,400          | 27,839         |
| <b>395</b> | <b>359</b> | 19947,300       | 1662,280 | 2,290               | 73,040    | 181,560   | 129,310     | 13,700                 | 13,919 | 22,833        | 23,199       | 27,400          | 27,839         |
| <b>396</b> | <b>360</b> | 20002,860       | 1666,910 | 2,290               | 73,040    | 181,560   | 129,310     | 13,738                 | 13,958 | 22,897        | 23,263       | 27,476          | 27,916         |
| <b>397</b> | <b>361</b> | 20058,420       | 1671,540 | 2,290               | 73,040    | 181,560   | 129,310     | 13,776                 | 13,997 | 22,961        | 23,328       | 27,553          | 27,994         |
| <b>398</b> | <b>362</b> | 20113,990       | 1676,170 | 2,290               | 73,040    | 181,560   | 129,310     | 13,815                 | 14,036 | 23,024        | 23,393       | 27,629          | 28,071         |
| <b>399</b> | <b>362</b> | 20113,990       | 1676,170 | 2,290               | 73,040    | 181,560   | 129,310     | 13,815                 | 14,036 | 23,024        | 23,393       | 27,629          | 28,071         |
| <b>400</b> | <b>363</b> | 20169,550       | 1680,800 | 2,290               | 73,040    | 181,560   | 129,310     | 13,853                 | 14,074 | 23,088        | 23,457       | 27,705          | 28,149         |
| <b>401</b> | <b>363</b> | 20169,550       | 1680,800 | 2,290               | 73,040    | 181,560   | 129,310     | 13,853                 | 14,074 | 23,088        | 23,457       | 27,705          | 28,149         |
| <b>402</b> | <b>364</b> | 20225,110       | 1685,430 | 2,290               | 73,040    | 181,560   | 129,310     | 13,891                 | 14,113 | 23,151        | 23,522       | 27,782          | 28,226         |
| <b>403</b> | <b>364</b> | 20225,110       | 1685,430 | 2,290               | 73,040    | 181,560   | 129,310     | 13,891                 | 14,113 | 23,151        | 23,522       | 27,782          | 28,226         |
| <b>404</b> | <b>365</b> | 20280,680       | 1690,060 | 2,290               | 73,040    | 181,560   | 129,310     | 13,929                 | 14,152 | 23,215        | 23,587       | 27,858          | 28,304         |
| <b>405</b> | <b>366</b> | 20336,240       | 1694,690 | 2,290               | 73,040    | 181,560   | 129,310     | 13,967                 | 14,191 | 23,279        | 23,651       | 27,934          | 28,381         |
| <b>406</b> | <b>366</b> | 20336,240       | 1694,690 | 2,290               | 73,040    | 181,560   | 129,310     | 13,967                 | 14,191 | 23,279        | 23,651       | 27,934          | 28,381         |
| <b>407</b> | <b>367</b> | 20391,800       | 1699,320 | 2,290               | 73,040    | 181,560   | 129,310     | 14,005                 | 14,229 | 23,342        | 23,716       | 28,011          | 28,459         |
| <b>408</b> | <b>367</b> | 20391,800       | 1699,320 | 2,290               | 73,040    | 181,560   | 129,310     | 14,005                 | 14,229 | 23,342        | 23,716       | 28,011          | 28,459         |
| <b>409</b> | <b>368</b> | 20447,370       | 1703,950 | 2,290               | 73,040    | 181,560   | 129,310     | 14,044                 | 14,268 | 23,406        | 23,780       | 28,087          | 28,536         |

| INDICES    |            | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|------------|------------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT       | MAJORE     | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| <b>410</b> | <b>368</b> | 20447,370       | 1703,950 | 2,290               | 73,040    | 181,560   | 129,310     | 14,044                 | 14,268 | 23,406        | 23,780       | 28,087          | 28,536         |
| <b>411</b> | <b>368</b> | 20447,370       | 1703,950 | 2,290               | 73,040    | 181,560   | 129,310     | 14,044                 | 14,268 | 23,406        | 23,780       | 28,087          | 28,536         |
| <b>412</b> | <b>368</b> | 20447,370       | 1703,950 | 2,290               | 73,040    | 181,560   | 129,310     | 14,044                 | 14,268 | 23,406        | 23,780       | 28,087          | 28,536         |
| <b>413</b> | <b>369</b> | 20502,930       | 1708,580 | 2,290               | 73,040    | 181,560   | 129,310     | 14,082                 | 14,307 | 23,469        | 23,845       | 28,163          | 28,614         |
| <b>414</b> | <b>369</b> | 20502,930       | 1708,580 | 2,290               | 73,040    | 181,560   | 129,310     | 14,082                 | 14,307 | 23,469        | 23,845       | 28,163          | 28,614         |
| <b>415</b> | <b>369</b> | 20502,930       | 1708,580 | 2,290               | 73,040    | 181,560   | 129,310     | 14,082                 | 14,307 | 23,469        | 23,845       | 28,163          | 28,614         |
| <b>416</b> | <b>370</b> | 20558,500       | 1713,210 | 2,290               | 73,040    | 181,560   | 129,310     | 14,120                 | 14,346 | 23,533        | 23,910       | 28,240          | 28,692         |
| <b>417</b> | <b>371</b> | 20614,060       | 1717,840 | 2,290               | 73,040    | 181,560   | 129,310     | 14,158                 | 14,385 | 23,597        | 23,974       | 28,316          | 28,769         |
| <b>418</b> | <b>371</b> | 20614,060       | 1717,840 | 2,290               | 73,040    | 181,560   | 129,310     | 14,158                 | 14,385 | 23,597        | 23,974       | 28,316          | 28,769         |
| <b>419</b> | <b>372</b> | 20669,620       | 1722,470 | 2,290               | 73,040    | 181,560   | 129,310     | 14,196                 | 14,423 | 23,660        | 24,039       | 28,392          | 28,847         |
| <b>420</b> | <b>373</b> | 20725,190       | 1727,100 | 2,290               | 73,040    | 181,560   | 129,310     | 14,234                 | 14,462 | 23,724        | 24,103       | 28,469          | 28,924         |
| <b>421</b> | <b>374</b> | 20780,750       | 1731,730 | 2,290               | 73,040    | 181,560   | 129,310     | 14,272                 | 14,501 | 23,787        | 24,168       | 28,545          | 29,002         |
| <b>422</b> | <b>375</b> | 20836,310       | 1736,360 | 2,290               | 73,040    | 181,560   | 129,310     | 14,311                 | 14,540 | 23,851        | 24,233       | 28,621          | 29,079         |
| <b>423</b> | <b>376</b> | 20891,880       | 1740,990 | 2,290               | 73,040    | 181,560   | 129,310     | 14,349                 | 14,578 | 23,915        | 24,297       | 28,698          | 29,157         |
| <b>424</b> | <b>377</b> | 20947,440       | 1745,620 | 2,290               | 73,040    | 181,560   | 129,310     | 14,387                 | 14,617 | 23,978        | 24,362       | 28,774          | 29,234         |
| <b>425</b> | <b>377</b> | 20947,440       | 1745,620 | 2,290               | 73,040    | 181,560   | 129,310     | 14,387                 | 14,617 | 23,978        | 24,362       | 28,774          | 29,234         |
| <b>426</b> | <b>378</b> | 21003,000       | 1750,250 | 2,290               | 73,040    | 181,560   | 129,310     | 14,425                 | 14,656 | 24,042        | 24,427       | 28,850          | 29,312         |
| <b>427</b> | <b>379</b> | 21058,570       | 1754,880 | 2,290               | 73,040    | 181,560   | 129,310     | 14,463                 | 14,695 | 24,106        | 24,491       | 28,927          | 29,389         |
| <b>428</b> | <b>379</b> | 21058,570       | 1754,880 | 2,290               | 73,040    | 181,560   | 129,310     | 14,463                 | 14,695 | 24,106        | 24,491       | 28,927          | 29,389         |
| <b>429</b> | <b>379</b> | 21058,570       | 1754,880 | 2,290               | 73,040    | 181,560   | 129,310     | 14,463                 | 14,695 | 24,106        | 24,491       | 28,927          | 29,389         |
| <b>430</b> | <b>380</b> | 21114,130       | 1759,510 | 2,290               | 73,040    | 181,560   | 129,310     | 14,501                 | 14,733 | 24,169        | 24,556       | 29,003          | 29,467         |
| <b>431</b> | <b>381</b> | 21169,690       | 1764,140 | 2,290               | 73,040    | 181,560   | 129,310     | 14,540                 | 14,772 | 24,233        | 24,620       | 29,079          | 29,545         |
| <b>432</b> | <b>382</b> | 21225,260       | 1768,770 | 2,290               | 73,040    | 181,560   | 129,310     | 14,578                 | 14,811 | 24,296        | 24,685       | 29,156          | 29,622         |
| <b>433</b> | <b>382</b> | 21225,260       | 1768,770 | 2,290               | 73,040    | 181,560   | 129,310     | 14,578                 | 14,811 | 24,296        | 24,685       | 29,156          | 29,622         |
| <b>434</b> | <b>383</b> | 21280,820       | 1773,400 | 2,290               | 73,040    | 181,560   | 129,310     | 14,616                 | 14,850 | 24,360        | 24,750       | 29,232          | 29,700         |
| <b>435</b> | <b>384</b> | 21336,380       | 1778,030 | 2,290               | 73,040    | 181,560   | 129,310     | 14,654                 | 14,889 | 24,424        | 24,814       | 29,308          | 29,777         |
| <b>436</b> | <b>384</b> | 21336,380       | 1778,030 | 2,290               | 73,040    | 181,560   | 129,310     | 14,654                 | 14,889 | 24,424        | 24,814       | 29,308          | 29,777         |
| <b>437</b> | <b>385</b> | 21391,950       | 1782,660 | 2,290               | 73,040    | 181,560   | 129,310     | 14,692                 | 14,927 | 24,487        | 24,879       | 29,385          | 29,855         |
| <b>438</b> | <b>386</b> | 21447,510       | 1787,290 | 2,290               | 73,040    | 181,560   | 129,310     | 14,730                 | 14,966 | 24,551        | 24,944       | 29,461          | 29,932         |
| <b>439</b> | <b>387</b> | 21503,070       | 1791,920 | 2,290               | 73,040    | 181,560   | 129,310     | 14,769                 | 15,005 | 24,614        | 25,008       | 29,537          | 30,010         |
| <b>440</b> | <b>387</b> | 21503,070       | 1791,920 | 2,290               | 73,040    | 181,560   | 129,310     | 14,769                 | 15,005 | 24,614        | 25,008       | 29,537          | 30,010         |
| <b>441</b> | <b>388</b> | 21558,640       | 1796,550 | 2,290               | 73,040    | 181,560   | 129,310     | 14,807                 | 15,044 | 24,678        | 25,073       | 29,614          | 30,087         |

| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 442     | 389    | 21614,200       | 1801,180 | 2,290               | 73,040    | 181,560   | 129,310     | 14,845                 | 15,082 | 24,742        | 25,137       | 29,690          | 30,165         |
| 443     | 390    | 21669,770       | 1805,810 | 2,290               | 73,040    | 181,560   | 129,310     | 14,883                 | 15,121 | 24,805        | 25,202       | 29,766          | 30,242         |
| 444     | 390    | 21669,770       | 1805,810 | 2,290               | 73,040    | 181,560   | 129,310     | 14,883                 | 15,121 | 24,805        | 25,202       | 29,766          | 30,242         |
| 445     | 391    | 21725,330       | 1810,440 | 2,290               | 73,040    | 181,560   | 129,310     | 14,921                 | 15,160 | 24,869        | 25,267       | 29,842          | 30,320         |
| 446     | 392    | 21780,890       | 1815,070 | 2,290               | 73,040    | 181,560   | 129,310     | 14,959                 | 15,199 | 24,932        | 25,331       | 29,919          | 30,398         |
| 447     | 393    | 21836,460       | 1819,710 | 2,290               | 73,040    | 181,560   | 129,310     | 14,998                 | 15,238 | 24,996        | 25,396       | 29,995          | 30,475         |
| 448     | 393    | 21836,460       | 1819,710 | 2,290               | 73,040    | 181,560   | 129,310     | 14,998                 | 15,238 | 24,996        | 25,396       | 29,995          | 30,475         |
| 449     | 394    | 21892,020       | 1824,340 | 2,290               | 73,040    | 181,560   | 129,310     | 15,036                 | 15,276 | 25,060        | 25,460       | 30,071          | 30,553         |
| 450     | 395    | 21947,580       | 1828,970 | 2,290               | 73,040    | 181,560   | 129,310     | 15,074                 | 15,315 | 25,123        | 25,525       | 30,148          | 30,630         |
| 451     | 396    | 22003,150       | 1833,600 | 2,290               | 73,040    | 181,560   | 129,310     | 15,112                 | 15,354 | 25,187        | 25,590       | 30,224          | 30,708         |
| 452     | 396    | 22003,150       | 1833,600 | 2,290               | 73,040    | 181,560   | 129,310     | 15,112                 | 15,354 | 25,187        | 25,590       | 30,224          | 30,708         |
| 453     | 397    | 22058,710       | 1838,230 | 2,290               | 73,040    | 181,560   | 129,310     | 15,150                 | 15,393 | 25,250        | 25,654       | 30,300          | 30,785         |
| 454     | 398    | 22114,270       | 1842,860 | 2,290               | 73,040    | 181,560   | 129,310     | 15,188                 | 15,431 | 25,314        | 25,719       | 30,377          | 30,863         |
| 455     | 398    | 22114,270       | 1842,860 | 2,290               | 73,040    | 181,560   | 129,310     | 15,188                 | 15,431 | 25,314        | 25,719       | 30,377          | 30,863         |
| 456     | 399    | 22169,840       | 1847,490 | 2,290               | 73,040    | 181,560   | 129,310     | 15,227                 | 15,470 | 25,378        | 25,784       | 30,453          | 30,940         |
| 457     | 400    | 22225,400       | 1852,120 | 2,290               | 73,040    | 181,560   | 129,310     | 15,265                 | 15,509 | 25,441        | 25,848       | 30,529          | 31,018         |
| 458     | 401    | 22280,960       | 1856,750 | 2,290               | 73,040    | 181,560   | 129,310     | 15,303                 | 15,548 | 25,505        | 25,913       | 30,606          | 31,095         |
| 459     | 402    | 22336,530       | 1861,380 | 2,290               | 73,040    | 181,560   | 129,310     | 15,341                 | 15,586 | 25,568        | 25,977       | 30,682          | 31,173         |
| 460     | 403    | 22392,090       | 1866,010 | 2,290               | 73,040    | 181,560   | 129,310     | 15,379                 | 15,625 | 25,632        | 26,042       | 30,758          | 31,250         |
| 461     | 404    | 22447,650       | 1870,640 | 2,290               | 73,040    | 181,560   | 129,310     | 15,417                 | 15,664 | 25,696        | 26,107       | 30,835          | 31,328         |
| 462     | 405    | 22503,220       | 1875,270 | 2,290               | 73,040    | 181,560   | 129,310     | 15,456                 | 15,703 | 25,759        | 26,171       | 30,911          | 31,406         |
| 463     | 405    | 22503,220       | 1875,270 | 2,290               | 73,040    | 181,560   | 129,310     | 15,456                 | 15,703 | 25,759        | 26,171       | 30,911          | 31,406         |
| 464     | 406    | 22558,780       | 1879,900 | 2,290               | 73,040    | 181,560   | 129,310     | 15,494                 | 15,742 | 25,823        | 26,236       | 30,987          | 31,483         |
| 465     | 407    | 22614,340       | 1884,530 | 2,290               | 73,040    | 181,560   | 129,310     | 15,532                 | 15,780 | 25,886        | 26,301       | 31,064          | 31,561         |
| 466     | 408    | 22669,910       | 1889,160 | 2,290               | 73,040    | 181,560   | 129,310     | 15,570                 | 15,819 | 25,950        | 26,365       | 31,140          | 31,638         |
| 467     | 408    | 22669,910       | 1889,160 | 2,290               | 73,040    | 181,560   | 129,310     | 15,570                 | 15,819 | 25,950        | 26,365       | 31,140          | 31,638         |
| 468     | 409    | 22725,470       | 1893,790 | 2,290               | 73,040    | 181,560   | 129,310     | 15,608                 | 15,858 | 26,014        | 26,430       | 31,216          | 31,716         |
| 469     | 410    | 22781,040       | 1898,420 | 2,290               | 73,040    | 181,560   | 129,310     | 15,646                 | 15,897 | 26,077        | 26,494       | 31,293          | 31,793         |
| 470     | 411    | 22836,600       | 1903,050 | 2,290               | 73,040    | 181,560   | 129,310     | 15,684                 | 15,935 | 26,141        | 26,559       | 31,369          | 31,871         |
| 471     | 411    | 22836,600       | 1903,050 | 2,290               | 73,040    | 181,560   | 129,310     | 15,684                 | 15,935 | 26,141        | 26,559       | 31,369          | 31,871         |
| 472     | 412    | 22892,160       | 1907,680 | 2,290               | 73,040    | 181,560   | 129,310     | 15,723                 | 15,974 | 26,204        | 26,624       | 31,445          | 31,948         |
| 473     | 412    | 22892,160       | 1907,680 | 2,290               | 73,040    | 181,560   | 129,310     | 15,723                 | 15,974 | 26,204        | 26,624       | 31,445          | 31,948         |

| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 474     | 413    | 22947,730       | 1912,310 | 2,290               | 73,040    | 181,560   | 129,310     | 15,761                 | 16,013 | 26,268        | 26,688       | 31,522          | 32,026         |
| 475     | 413    | 22947,730       | 1912,310 | 2,290               | 73,040    | 181,560   | 129,310     | 15,761                 | 16,013 | 26,268        | 26,688       | 31,522          | 32,026         |
| 476     | 414    | 23003,290       | 1916,940 | 2,290               | 73,040    | 181,560   | 129,310     | 15,799                 | 16,052 | 26,332        | 26,753       | 31,598          | 32,103         |
| 477     | 415    | 23058,850       | 1921,570 | 2,290               | 73,040    | 181,560   | 129,310     | 15,837                 | 16,091 | 26,395        | 26,818       | 31,674          | 32,181         |
| 478     | 415    | 23058,850       | 1921,570 | 2,290               | 73,040    | 181,560   | 129,310     | 15,837                 | 16,091 | 26,395        | 26,818       | 31,674          | 32,181         |
| 479     | 416    | 23114,420       | 1926,200 | 2,290               | 73,040    | 181,560   | 129,310     | 15,875                 | 16,129 | 26,459        | 26,882       | 31,751          | 32,259         |
| 480     | 416    | 23114,420       | 1926,200 | 2,290               | 73,040    | 181,560   | 129,310     | 15,875                 | 16,129 | 26,459        | 26,882       | 31,751          | 32,259         |
| 481     | 417    | 23169,980       | 1930,830 | 2,290               | 73,040    | 181,560   | 129,310     | 15,913                 | 16,168 | 26,522        | 26,947       | 31,827          | 32,336         |
| 482     | 417    | 23169,980       | 1930,830 | 2,290               | 73,040    | 181,560   | 129,310     | 15,913                 | 16,168 | 26,522        | 26,947       | 31,827          | 32,336         |
| 483     | 418    | 23225,540       | 1935,460 | 2,290               | 73,040    | 181,560   | 129,310     | 15,952                 | 16,207 | 26,586        | 27,011       | 31,903          | 32,414         |
| 484     | 419    | 23281,110       | 1940,090 | 2,290               | 73,040    | 181,560   | 129,310     | 15,990                 | 16,246 | 26,650        | 27,076       | 31,980          | 32,491         |
| 485     | 420    | 23336,670       | 1944,720 | 2,290               | 73,040    | 181,560   | 129,310     | 16,028                 | 16,284 | 26,713        | 27,141       | 32,056          | 32,569         |
| 486     | 420    | 23336,670       | 1944,720 | 2,290               | 73,040    | 181,560   | 129,310     | 16,028                 | 16,284 | 26,713        | 27,141       | 32,056          | 32,569         |
| 487     | 421    | 23392,230       | 1949,350 | 2,290               | 73,040    | 181,560   | 129,310     | 16,066                 | 16,323 | 26,777        | 27,205       | 32,132          | 32,646         |
| 488     | 422    | 23447,800       | 1953,980 | 2,290               | 73,040    | 181,560   | 129,310     | 16,104                 | 16,362 | 26,840        | 27,270       | 32,209          | 32,724         |
| 489     | 422    | 23447,800       | 1953,980 | 2,290               | 73,040    | 181,560   | 129,310     | 16,104                 | 16,362 | 26,840        | 27,270       | 32,209          | 32,724         |
| 490     | 423    | 23503,360       | 1958,610 | 2,290               | 73,040    | 181,560   | 129,310     | 16,142                 | 16,401 | 26,904        | 27,334       | 32,285          | 32,801         |
| 491     | 424    | 23558,920       | 1963,240 | 2,290               | 73,040    | 181,560   | 129,310     | 16,181                 | 16,439 | 26,968        | 27,399       | 32,361          | 32,879         |
| 492     | 425    | 23614,490       | 1967,870 | 2,290               | 73,040    | 181,560   | 129,310     | 16,219                 | 16,478 | 27,031        | 27,464       | 32,437          | 32,956         |
| 493     | 425    | 23614,490       | 1967,870 | 2,290               | 73,040    | 181,560   | 129,310     | 16,219                 | 16,478 | 27,031        | 27,464       | 32,437          | 32,956         |
| 494     | 426    | 23670,050       | 1972,500 | 2,290               | 73,040    | 181,560   | 129,310     | 16,257                 | 16,517 | 27,095        | 27,528       | 32,514          | 33,034         |
| 495     | 427    | 23725,610       | 1977,130 | 2,290               | 73,040    | 181,560   | 129,310     | 16,295                 | 16,556 | 27,158        | 27,593       | 32,590          | 33,112         |
| 496     | 428    | 23781,180       | 1981,770 | 2,290               | 73,040    | 181,560   | 129,310     | 16,333                 | 16,595 | 27,222        | 27,658       | 32,666          | 33,189         |
| 497     | 428    | 23781,180       | 1981,770 | 2,290               | 73,040    | 181,560   | 129,310     | 16,333                 | 16,595 | 27,222        | 27,658       | 32,666          | 33,189         |
| 498     | 429    | 23836,740       | 1986,400 | 2,290               | 73,040    | 181,560   | 129,310     | 16,371                 | 16,633 | 27,286        | 27,722       | 32,743          | 33,267         |
| 499     | 430    | 23892,310       | 1991,030 | 2,290               | 73,040    | 181,560   | 129,310     | 16,410                 | 16,672 | 27,349        | 27,787       | 32,819          | 33,344         |
| 500     | 431    | 23947,870       | 1995,660 | 2,290               | 73,040    | 181,560   | 129,310     | 16,448                 | 16,711 | 27,413        | 27,851       | 32,895          | 33,422         |
| 501     | 432    | 24003,430       | 2000,290 | 2,290               | 73,040    | 181,560   | 129,310     | 16,486                 | 16,750 | 27,476        | 27,916       | 32,972          | 33,499         |
| 502     | 433    | 24059,000       | 2004,920 | 2,290               | 73,040    | 181,560   | 129,310     | 16,524                 | 16,788 | 27,540        | 27,981       | 33,048          | 33,577         |
| 503     | 434    | 24114,560       | 2009,550 | 2,290               | 73,040    | 181,560   | 129,310     | 16,562                 | 16,827 | 27,604        | 28,045       | 33,124          | 33,654         |
| 504     | 434    | 24114,560       | 2009,550 | 2,290               | 73,040    | 181,560   | 129,310     | 16,562                 | 16,827 | 27,604        | 28,045       | 33,124          | 33,654         |
| 505     | 435    | 24170,120       | 2014,180 | 2,290               | 73,040    | 181,560   | 129,310     | 16,600                 | 16,866 | 27,667        | 28,110       | 33,201          | 33,732         |

| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 506     | 436    | 24225,690       | 2018,810 | 2,290               | 73,040    | 181,560   | 129,310     | 16,639                 | 16,905 | 27,731        | 28,175       | 33,277          | 33,809         |
| 507     | 437    | 24281,250       | 2023,440 | 2,290               | 73,040    | 181,560   | 129,310     | 16,677                 | 16,944 | 27,794        | 28,239       | 33,353          | 33,887         |
| 508     | 437    | 24281,250       | 2023,440 | 2,290               | 73,040    | 181,560   | 129,310     | 16,677                 | 16,944 | 27,794        | 28,239       | 33,353          | 33,887         |
| 509     | 438    | 24336,810       | 2028,070 | 2,290               | 73,040    | 181,560   | 129,310     | 16,715                 | 16,982 | 27,858        | 28,304       | 33,430          | 33,965         |
| 510     | 439    | 24392,380       | 2032,700 | 2,290               | 73,040    | 181,560   | 129,310     | 16,753                 | 17,021 | 27,922        | 28,368       | 33,506          | 34,042         |
| 511     | 440    | 24447,940       | 2037,330 | 2,290               | 73,040    | 181,560   | 129,310     | 16,791                 | 17,060 | 27,985        | 28,433       | 33,582          | 34,120         |
| 512     | 440    | 24447,940       | 2037,330 | 2,290               | 73,040    | 181,560   | 129,310     | 16,791                 | 17,060 | 27,985        | 28,433       | 33,582          | 34,120         |
| 513     | 441    | 24503,500       | 2041,960 | 2,290               | 73,040    | 181,560   | 129,310     | 16,829                 | 17,099 | 28,049        | 28,498       | 33,659          | 34,197         |
| 514     | 442    | 24559,070       | 2046,590 | 2,290               | 73,040    | 181,560   | 129,310     | 16,867                 | 17,137 | 28,112        | 28,562       | 33,735          | 34,275         |
| 515     | 443    | 24614,630       | 2051,220 | 2,290               | 73,040    | 181,560   | 129,310     | 16,906                 | 17,176 | 28,176        | 28,627       | 33,811          | 34,352         |
| 516     | 443    | 24614,630       | 2051,220 | 2,290               | 73,040    | 181,560   | 129,310     | 16,906                 | 17,176 | 28,176        | 28,627       | 33,811          | 34,352         |
| 517     | 444    | 24670,190       | 2055,850 | 2,290               | 73,040    | 181,560   | 129,310     | 16,944                 | 17,215 | 28,240        | 28,692       | 33,888          | 34,430         |
| 518     | 445    | 24725,760       | 2060,480 | 2,290               | 73,040    | 181,560   | 129,310     | 16,982                 | 17,254 | 28,303        | 28,756       | 33,964          | 34,507         |
| 519     | 446    | 24781,320       | 2065,110 | 2,290               | 73,040    | 181,560   | 129,310     | 17,020                 | 17,292 | 28,367        | 28,821       | 34,040          | 34,585         |
| 520     | 446    | 24781,320       | 2065,110 | 2,290               | 73,040    | 181,560   | 129,310     | 17,020                 | 17,292 | 28,367        | 28,821       | 34,040          | 34,585         |
| 521     | 447    | 24836,880       | 2069,740 | 2,290               | 73,040    | 181,560   | 129,310     | 17,058                 | 17,331 | 28,430        | 28,885       | 34,117          | 34,662         |
| 522     | 448    | 24892,450       | 2074,370 | 2,290               | 73,040    | 181,560   | 129,310     | 17,096                 | 17,370 | 28,494        | 28,950       | 34,193          | 34,740         |
| 523     | 448    | 24892,450       | 2074,370 | 2,290               | 73,040    | 181,560   | 129,310     | 17,096                 | 17,370 | 28,494        | 28,950       | 34,193          | 34,740         |
| 524     | 449    | 24948,010       | 2079,000 | 2,290               | 73,040    | 181,560   | 129,310     | 17,135                 | 17,409 | 28,558        | 29,015       | 34,269          | 34,818         |
| 525     | 450    | 25003,580       | 2083,630 | 2,290               | 73,180    | 181,930   | 129,590     | 17,173                 | 17,448 | 28,621        | 29,079       | 34,346          | 34,895         |
| 526     | 451    | 25059,140       | 2088,260 | 2,290               | 73,320    | 182,300   | 129,870     | 17,211                 | 17,486 | 28,685        | 29,144       | 34,422          | 34,973         |
| 527     | 451    | 25059,140       | 2088,260 | 2,290               | 73,320    | 182,300   | 129,870     | 17,211                 | 17,486 | 28,685        | 29,144       | 34,422          | 34,973         |
| 528     | 452    | 25114,700       | 2092,890 | 2,290               | 73,460    | 182,670   | 130,140     | 17,249                 | 17,525 | 28,749        | 29,208       | 34,498          | 35,050         |
| 529     | 453    | 25170,270       | 2097,520 | 2,290               | 73,600    | 183,040   | 130,420     | 17,287                 | 17,564 | 28,812        | 29,273       | 34,575          | 35,128         |
| 530     | 454    | 25225,830       | 2102,150 | 2,290               | 73,730    | 183,410   | 130,700     | 17,325                 | 17,603 | 28,876        | 29,338       | 34,651          | 35,205         |
| 531     | 454    | 25225,830       | 2102,150 | 2,290               | 73,730    | 183,410   | 130,700     | 17,325                 | 17,603 | 28,876        | 29,338       | 34,651          | 35,205         |
| 532     | 455    | 25281,390       | 2106,780 | 2,290               | 73,870    | 183,780   | 130,980     | 17,364                 | 17,641 | 28,939        | 29,402       | 34,727          | 35,283         |
| 533     | 456    | 25336,960       | 2111,410 | 2,290               | 74,010    | 184,150   | 131,250     | 17,402                 | 17,680 | 29,003        | 29,467       | 34,804          | 35,360         |
| 534     | 456    | 25336,960       | 2111,410 | 2,290               | 74,010    | 184,150   | 131,250     | 17,402                 | 17,680 | 29,003        | 29,467       | 34,804          | 35,360         |
| 535     | 456    | 25336,960       | 2111,410 | 2,290               | 74,010    | 184,150   | 131,250     | 17,402                 | 17,680 | 29,003        | 29,467       | 34,804          | 35,360         |
| 536     | 457    | 25392,520       | 2116,040 | 2,290               | 74,150    | 184,520   | 131,530     | 17,440                 | 17,719 | 29,067        | 29,532       | 34,880          | 35,438         |
| 537     | 457    | 25392,520       | 2116,040 | 2,290               | 74,150    | 184,520   | 131,530     | 17,440                 | 17,719 | 29,067        | 29,532       | 34,880          | 35,438         |

| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 538     | 457    | 25392,520       | 2116,040 | 2,290               | 74,150    | 184,520   | 131,530     | 17,440                 | 17,719 | 29,067        | 29,532       | 34,880          | 35,438         |
| 539     | 458    | 25448,080       | 2120,670 | 2,290               | 74,290    | 184,890   | 131,810     | 17,478                 | 17,758 | 29,130        | 29,596       | 34,956          | 35,515         |
| 540     | 459    | 25503,650       | 2125,300 | 2,290               | 74,430    | 185,260   | 132,090     | 17,516                 | 17,797 | 29,194        | 29,661       | 35,032          | 35,593         |
| 541     | 460    | 25559,210       | 2129,930 | 2,290               | 74,570    | 185,630   | 132,370     | 17,554                 | 17,835 | 29,257        | 29,725       | 35,109          | 35,671         |
| 542     | 461    | 25614,770       | 2134,560 | 2,290               | 74,710    | 186,010   | 132,640     | 17,593                 | 17,874 | 29,321        | 29,790       | 35,185          | 35,748         |
| 543     | 462    | 25670,340       | 2139,200 | 2,290               | 74,850    | 186,380   | 132,920     | 17,631                 | 17,913 | 29,385        | 29,855       | 35,261          | 35,826         |
| 544     | 463    | 25725,900       | 2143,830 | 2,290               | 74,980    | 186,750   | 133,200     | 17,669                 | 17,952 | 29,448        | 29,919       | 35,338          | 35,903         |
| 545     | 464    | 25781,460       | 2148,460 | 2,290               | 75,120    | 187,120   | 133,480     | 17,707                 | 17,990 | 29,512        | 29,984       | 35,414          | 35,981         |
| 546     | 464    | 25781,460       | 2148,460 | 2,290               | 75,120    | 187,120   | 133,480     | 17,707                 | 17,990 | 29,512        | 29,984       | 35,414          | 35,981         |
| 547     | 465    | 25837,030       | 2153,090 | 2,290               | 75,260    | 187,490   | 133,760     | 17,745                 | 18,029 | 29,575        | 30,049       | 35,490          | 36,058         |
| 548     | 466    | 25892,590       | 2157,720 | 2,290               | 75,400    | 187,860   | 134,030     | 17,783                 | 18,068 | 29,639        | 30,113       | 35,567          | 36,136         |
| 549     | 467    | 25948,150       | 2162,350 | 2,290               | 75,540    | 188,230   | 134,310     | 17,822                 | 18,107 | 29,703        | 30,178       | 35,643          | 36,213         |
| 550     | 467    | 25948,150       | 2162,350 | 2,290               | 75,540    | 188,230   | 134,310     | 17,822                 | 18,107 | 29,703        | 30,178       | 35,643          | 36,213         |
| 551     | 468    | 26003,720       | 2166,980 | 2,290               | 75,680    | 188,600   | 134,590     | 17,860                 | 18,145 | 29,766        | 30,242       | 35,719          | 36,291         |
| 552     | 469    | 26059,280       | 2171,610 | 2,290               | 75,820    | 188,970   | 134,870     | 17,898                 | 18,184 | 29,830        | 30,307       | 35,796          | 36,368         |
| 553     | 469    | 26059,280       | 2171,610 | 2,290               | 75,820    | 188,970   | 134,870     | 17,898                 | 18,184 | 29,830        | 30,307       | 35,796          | 36,368         |
| 554     | 470    | 26114,850       | 2176,240 | 2,290               | 75,960    | 189,340   | 135,140     | 17,936                 | 18,223 | 29,893        | 30,372       | 35,872          | 36,446         |
| 555     | 471    | 26170,410       | 2180,870 | 2,290               | 76,100    | 189,710   | 135,420     | 17,974                 | 18,262 | 29,957        | 30,436       | 35,948          | 36,524         |
| 556     | 472    | 26225,970       | 2185,500 | 2,290               | 76,230    | 190,080   | 135,700     | 18,012                 | 18,301 | 30,021        | 30,501       | 36,025          | 36,601         |
| 557     | 472    | 26225,970       | 2185,500 | 2,290               | 76,230    | 190,080   | 135,700     | 18,012                 | 18,301 | 30,021        | 30,501       | 36,025          | 36,601         |
| 558     | 473    | 26281,540       | 2190,130 | 2,290               | 76,370    | 190,450   | 135,980     | 18,051                 | 18,339 | 30,084        | 30,566       | 36,101          | 36,679         |
| 559     | 474    | 26337,100       | 2194,760 | 2,290               | 76,510    | 190,820   | 136,260     | 18,089                 | 18,378 | 30,148        | 30,630       | 36,177          | 36,756         |
| 560     | 475    | 26392,660       | 2199,390 | 2,290               | 76,650    | 191,190   | 136,530     | 18,127                 | 18,417 | 30,211        | 30,695       | 36,254          | 36,834         |
| 561     | 475    | 26392,660       | 2199,390 | 2,290               | 76,650    | 191,190   | 136,530     | 18,127                 | 18,417 | 30,211        | 30,695       | 36,254          | 36,834         |
| 562     | 476    | 26448,230       | 2204,020 | 2,290               | 76,790    | 191,560   | 136,810     | 18,165                 | 18,456 | 30,275        | 30,759       | 36,330          | 36,911         |
| 563     | 477    | 26503,790       | 2208,650 | 2,290               | 76,930    | 191,930   | 137,090     | 18,203                 | 18,494 | 30,339        | 30,824       | 36,406          | 36,989         |
| 564     | 478    | 26559,350       | 2213,280 | 2,290               | 77,070    | 192,300   | 137,370     | 18,241                 | 18,533 | 30,402        | 30,889       | 36,483          | 37,066         |
| 565     | 478    | 26559,350       | 2213,280 | 2,290               | 77,070    | 192,300   | 137,370     | 18,241                 | 18,533 | 30,402        | 30,889       | 36,483          | 37,066         |
| 566     | 479    | 26614,920       | 2217,910 | 2,290               | 77,210    | 192,670   | 137,640     | 18,279                 | 18,572 | 30,466        | 30,953       | 36,559          | 37,144         |
| 567     | 480    | 26670,480       | 2222,540 | 2,290               | 77,350    | 193,040   | 137,920     | 18,318                 | 18,611 | 30,529        | 31,018       | 36,635          | 37,221         |
| 568     | 481    | 26726,040       | 2227,170 | 2,290               | 77,490    | 193,410   | 138,200     | 18,356                 | 18,649 | 30,593        | 31,082       | 36,712          | 37,299         |
| 569     | 481    | 26726,040       | 2227,170 | 2,290               | 77,490    | 193,410   | 138,200     | 18,356                 | 18,649 | 30,593        | 31,082       | 36,712          | 37,299         |

| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 570     | 482    | 26781,610       | 2231,800 | 2,290               | 77,620    | 193,780   | 138,480     | 18,394                 | 18,688 | 30,657        | 31,147       | 36,788          | 37,377         |
| 571     | 483    | 26837,170       | 2236,430 | 2,290               | 77,760    | 194,150   | 138,760     | 18,432                 | 18,727 | 30,720        | 31,212       | 36,864          | 37,454         |
| 572     | 483    | 26837,170       | 2236,430 | 2,290               | 77,760    | 194,150   | 138,760     | 18,432                 | 18,727 | 30,720        | 31,212       | 36,864          | 37,454         |
| 573     | 484    | 26892,730       | 2241,060 | 2,290               | 77,900    | 194,520   | 139,030     | 18,470                 | 18,766 | 30,784        | 31,276       | 36,941          | 37,532         |
| 574     | 485    | 26948,300       | 2245,690 | 2,290               | 78,040    | 194,900   | 139,310     | 18,508                 | 18,805 | 30,847        | 31,341       | 37,017          | 37,609         |
| 575     | 486    | 27003,860       | 2250,320 | 2,290               | 78,180    | 195,270   | 139,590     | 18,547                 | 18,843 | 30,911        | 31,406       | 37,093          | 37,687         |
| 576     | 486    | 27003,860       | 2250,320 | 2,290               | 78,180    | 195,270   | 139,590     | 18,547                 | 18,843 | 30,911        | 31,406       | 37,093          | 37,687         |
| 577     | 487    | 27059,420       | 2254,950 | 2,290               | 78,320    | 195,640   | 139,870     | 18,585                 | 18,882 | 30,975        | 31,470       | 37,170          | 37,764         |
| 578     | 488    | 27114,990       | 2259,580 | 2,290               | 78,460    | 196,010   | 140,140     | 18,623                 | 18,921 | 31,038        | 31,535       | 37,246          | 37,842         |
| 579     | 489    | 27170,550       | 2264,210 | 2,290               | 78,600    | 196,380   | 140,420     | 18,661                 | 18,960 | 31,102        | 31,599       | 37,322          | 37,919         |
| 580     | 490    | 27226,120       | 2268,840 | 2,290               | 78,740    | 196,750   | 140,700     | 18,699                 | 18,998 | 31,165        | 31,664       | 37,399          | 37,997         |
| 581     | 491    | 27281,680       | 2273,470 | 2,290               | 78,870    | 197,120   | 140,980     | 18,737                 | 19,037 | 31,229        | 31,729       | 37,475          | 38,074         |
| 582     | 492    | 27337,240       | 2278,100 | 2,290               | 79,010    | 197,490   | 141,260     | 18,776                 | 19,076 | 31,293        | 31,793       | 37,551          | 38,152         |
| 583     | 493    | 27392,810       | 2282,730 | 2,290               | 79,150    | 197,860   | 141,530     | 18,814                 | 19,115 | 31,356        | 31,858       | 37,627          | 38,230         |
| 584     | 493    | 27392,810       | 2282,730 | 2,290               | 79,150    | 197,860   | 141,530     | 18,814                 | 19,115 | 31,356        | 31,858       | 37,627          | 38,230         |
| 585     | 494    | 27448,370       | 2287,360 | 2,290               | 79,290    | 198,230   | 141,810     | 18,852                 | 19,154 | 31,420        | 31,923       | 37,704          | 38,307         |
| 586     | 495    | 27503,930       | 2291,990 | 2,290               | 79,430    | 198,600   | 142,090     | 18,890                 | 19,192 | 31,483        | 31,987       | 37,780          | 38,385         |
| 587     | 495    | 27503,930       | 2291,990 | 2,290               | 79,430    | 198,600   | 142,090     | 18,890                 | 19,192 | 31,483        | 31,987       | 37,780          | 38,385         |
| 588     | 496    | 27559,500       | 2296,630 | 2,290               | 79,570    | 198,970   | 142,370     | 18,928                 | 19,231 | 31,547        | 32,052       | 37,856          | 38,462         |
| 589     | 497    | 27615,060       | 2301,260 | 2,290               | 79,710    | 199,340   | 142,650     | 18,966                 | 19,270 | 31,611        | 32,116       | 37,933          | 38,540         |
| 590     | 498    | 27670,620       | 2305,890 | 2,290               | 79,850    | 199,710   | 142,920     | 19,005                 | 19,309 | 31,674        | 32,181       | 38,009          | 38,617         |
| 591     | 498    | 27670,620       | 2305,890 | 2,290               | 79,850    | 199,710   | 142,920     | 19,005                 | 19,309 | 31,674        | 32,181       | 38,009          | 38,617         |
| 592     | 499    | 27726,190       | 2310,520 | 2,290               | 79,990    | 200,080   | 143,200     | 19,043                 | 19,347 | 31,738        | 32,246       | 38,085          | 38,695         |
| 593     | 500    | 27781,750       | 2315,150 | 2,290               | 80,120    | 200,450   | 143,480     | 19,081                 | 19,386 | 31,801        | 32,310       | 38,162          | 38,772         |
| 594     | 501    | 27837,310       | 2319,780 | 2,290               | 80,260    | 200,820   | 143,760     | 19,119                 | 19,425 | 31,865        | 32,375       | 38,238          | 38,850         |
| 595     | 501    | 27837,310       | 2319,780 | 2,290               | 80,260    | 200,820   | 143,760     | 19,119                 | 19,425 | 31,865        | 32,375       | 38,238          | 38,850         |
| 596     | 502    | 27892,880       | 2324,410 | 2,290               | 80,400    | 201,190   | 144,030     | 19,157                 | 19,464 | 31,929        | 32,440       | 38,314          | 38,927         |
| 597     | 503    | 27948,440       | 2329,040 | 2,290               | 80,540    | 201,560   | 144,310     | 19,195                 | 19,502 | 31,992        | 32,504       | 38,391          | 39,005         |
| 598     | 504    | 28004,000       | 2333,670 | 2,290               | 80,680    | 201,930   | 144,590     | 19,234                 | 19,541 | 32,056        | 32,569       | 38,467          | 39,083         |
| 599     | 504    | 28004,000       | 2333,670 | 2,290               | 80,680    | 201,930   | 144,590     | 19,234                 | 19,541 | 32,056        | 32,569       | 38,467          | 39,083         |
| 600     | 505    | 28059,570       | 2338,300 | 2,290               | 80,820    | 202,300   | 144,870     | 19,272                 | 19,580 | 32,119        | 32,633       | 38,543          | 39,160         |
| 601     | 506    | 28115,130       | 2342,930 | 2,290               | 80,960    | 202,670   | 145,150     | 19,310                 | 19,619 | 32,183        | 32,698       | 38,620          | 39,238         |

| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 602     | 507    | 28170,690       | 2347,560 | 2,290               | 81,100    | 203,040   | 145,420     | 19,348                 | 19,658 | 32,247        | 32,763       | 38,696          | 39,315         |
| 603     | 507    | 28170,690       | 2347,560 | 2,290               | 81,100    | 203,040   | 145,420     | 19,348                 | 19,658 | 32,247        | 32,763       | 38,696          | 39,315         |
| 604     | 508    | 28226,260       | 2352,190 | 2,290               | 81,240    | 203,420   | 145,700     | 19,386                 | 19,696 | 32,310        | 32,827       | 38,772          | 39,393         |
| 605     | 509    | 28281,820       | 2356,820 | 2,290               | 81,370    | 203,790   | 145,980     | 19,424                 | 19,735 | 32,374        | 32,892       | 38,849          | 39,470         |
| 606     | 509    | 28281,820       | 2356,820 | 2,290               | 81,370    | 203,790   | 145,980     | 19,424                 | 19,735 | 32,374        | 32,892       | 38,849          | 39,470         |
| 607     | 510    | 28337,390       | 2361,450 | 2,290               | 81,510    | 204,160   | 146,260     | 19,462                 | 19,774 | 32,437        | 32,956       | 38,925          | 39,548         |
| 608     | 511    | 28392,950       | 2366,080 | 2,290               | 81,650    | 204,530   | 146,530     | 19,501                 | 19,813 | 32,501        | 33,021       | 39,001          | 39,625         |
| 609     | 512    | 28448,510       | 2370,710 | 2,290               | 81,790    | 204,900   | 146,810     | 19,539                 | 19,851 | 32,565        | 33,086       | 39,078          | 39,703         |
| 610     | 512    | 28448,510       | 2370,710 | 2,290               | 81,790    | 204,900   | 146,810     | 19,539                 | 19,851 | 32,565        | 33,086       | 39,078          | 39,703         |
| 611     | 513    | 28504,080       | 2375,340 | 2,290               | 81,930    | 205,270   | 147,090     | 19,577                 | 19,890 | 32,628        | 33,150       | 39,154          | 39,780         |
| 612     | 514    | 28559,640       | 2379,970 | 2,290               | 82,070    | 205,640   | 147,370     | 19,615                 | 19,929 | 32,692        | 33,215       | 39,230          | 39,858         |
| 613     | 515    | 28615,200       | 2384,600 | 2,290               | 82,210    | 206,010   | 147,650     | 19,653                 | 19,968 | 32,755        | 33,280       | 39,307          | 39,935         |
| 614     | 515    | 28615,200       | 2384,600 | 2,290               | 82,210    | 206,010   | 147,650     | 19,653                 | 19,968 | 32,755        | 33,280       | 39,307          | 39,935         |
| 615     | 516    | 28670,770       | 2389,230 | 2,290               | 82,350    | 206,380   | 147,920     | 19,691                 | 20,007 | 32,819        | 33,344       | 39,383          | 40,013         |
| 616     | 517    | 28726,330       | 2393,860 | 2,290               | 82,490    | 206,750   | 148,200     | 19,730                 | 20,045 | 32,883        | 33,409       | 39,459          | 40,091         |
| 617     | 518    | 28781,890       | 2398,490 | 2,290               | 82,620    | 207,120   | 148,480     | 19,768                 | 20,084 | 32,946        | 33,473       | 39,536          | 40,168         |
| 618     | 518    | 28781,890       | 2398,490 | 2,290               | 82,620    | 207,120   | 148,480     | 19,768                 | 20,084 | 32,946        | 33,473       | 39,536          | 40,168         |
| 619     | 519    | 28837,460       | 2403,120 | 2,290               | 82,760    | 207,490   | 148,760     | 19,806                 | 20,123 | 33,010        | 33,538       | 39,612          | 40,246         |
| 620     | 520    | 28893,020       | 2407,750 | 2,290               | 82,900    | 207,860   | 149,040     | 19,844                 | 20,162 | 33,074        | 33,603       | 39,688          | 40,323         |
| 621     | 521    | 28948,580       | 2412,380 | 2,290               | 83,040    | 208,230   | 149,310     | 19,882                 | 20,200 | 33,137        | 33,667       | 39,765          | 40,401         |
| 622     | 522    | 29004,150       | 2417,010 | 2,290               | 83,180    | 208,600   | 149,590     | 19,920                 | 20,239 | 33,201        | 33,732       | 39,841          | 40,478         |
| 623     | 523    | 29059,710       | 2421,640 | 2,290               | 83,320    | 208,970   | 149,870     | 19,959                 | 20,278 | 33,264        | 33,797       | 39,917          | 40,556         |
| 624     | 524    | 29115,270       | 2426,270 | 2,290               | 83,460    | 209,340   | 150,150     | 19,997                 | 20,317 | 33,328        | 33,861       | 39,994          | 40,633         |
| 625     | 524    | 29115,270       | 2426,270 | 2,290               | 83,460    | 209,340   | 150,150     | 19,997                 | 20,317 | 33,328        | 33,861       | 39,994          | 40,633         |
| 626     | 525    | 29170,840       | 2430,900 | 2,290               | 83,600    | 209,710   | 150,420     | 20,035                 | 20,355 | 33,392        | 33,926       | 40,070          | 40,711         |
| 627     | 526    | 29226,400       | 2435,530 | 2,290               | 83,740    | 210,080   | 150,700     | 20,073                 | 20,394 | 33,455        | 33,990       | 40,146          | 40,788         |
| 628     | 527    | 29281,960       | 2440,160 | 2,290               | 83,870    | 210,450   | 150,980     | 20,111                 | 20,433 | 33,519        | 34,055       | 40,222          | 40,866         |
| 629     | 527    | 29281,960       | 2440,160 | 2,290               | 83,870    | 210,450   | 150,980     | 20,111                 | 20,433 | 33,519        | 34,055       | 40,222          | 40,866         |
| 630     | 528    | 29337,530       | 2444,790 | 2,290               | 84,010    | 210,820   | 151,260     | 20,149                 | 20,472 | 33,582        | 34,120       | 40,299          | 40,944         |
| 631     | 529    | 29393,090       | 2449,420 | 2,290               | 84,150    | 211,190   | 151,540     | 20,188                 | 20,511 | 33,646        | 34,184       | 40,375          | 41,021         |
| 632     | 530    | 29448,660       | 2454,060 | 2,290               | 84,290    | 211,560   | 151,810     | 20,226                 | 20,549 | 33,710        | 34,249       | 40,451          | 41,099         |
| 633     | 530    | 29448,660       | 2454,060 | 2,290               | 84,290    | 211,560   | 151,810     | 20,226                 | 20,549 | 33,710        | 34,249       | 40,451          | 41,099         |



| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 634     | 531    | 29504,220       | 2458,690 | 2,290               | 84,430    | 211,930   | 152,090     | 20,264                 | 20,588 | 33,773        | 34,314       | 40,528          | 41,176         |
| 635     | 532    | 29559,780       | 2463,320 | 2,290               | 84,570    | 212,310   | 152,370     | 20,302                 | 20,627 | 33,837        | 34,378       | 40,604          | 41,254         |
| 636     | 533    | 29615,350       | 2467,950 | 2,290               | 84,710    | 212,680   | 152,650     | 20,340                 | 20,666 | 33,900        | 34,443       | 40,680          | 41,331         |
| 637     | 533    | 29615,350       | 2467,950 | 2,290               | 84,710    | 212,680   | 152,650     | 20,340                 | 20,666 | 33,900        | 34,443       | 40,680          | 41,331         |
| 638     | 534    | 29670,910       | 2472,580 | 2,290               | 84,850    | 213,050   | 152,920     | 20,378                 | 20,704 | 33,964        | 34,507       | 40,757          | 41,409         |
| 639     | 535    | 29726,470       | 2477,210 | 2,290               | 84,990    | 213,420   | 153,200     |                        |        |               |              |                 |                |
| 640     | 535    | 29726,470       | 2477,210 | 2,290               | 84,990    | 213,420   | 153,200     |                        |        |               |              |                 |                |
| 641     | 536    | 29782,040       | 2481,840 | 2,290               | 85,130    | 213,790   | 153,480     |                        |        |               |              |                 |                |
| 642     | 537    | 29837,600       | 2486,470 | 2,290               | 85,260    | 214,160   | 153,760     |                        |        |               |              |                 |                |
| 643     | 538    | 29893,160       | 2491,100 | 2,290               | 85,400    | 214,530   | 154,040     |                        |        |               |              |                 |                |
| 644     | 538    | 29893,160       | 2491,100 | 2,290               | 85,400    | 214,530   | 154,040     |                        |        |               |              |                 |                |
| 645     | 539    | 29948,730       | 2495,730 | 2,290               | 85,540    | 214,900   | 154,310     |                        |        |               |              |                 |                |
| 646     | 540    | 30004,290       | 2500,360 | 2,290               | 85,680    | 215,270   | 154,590     |                        |        |               |              |                 |                |
| 647     | 541    | 30059,850       | 2504,990 | 2,290               | 85,820    | 215,640   | 154,870     |                        |        |               |              |                 |                |
| 648     | 541    | 30059,850       | 2504,990 | 2,290               | 85,820    | 215,640   | 154,870     |                        |        |               |              |                 |                |
| 649     | 542    | 30115,420       | 2509,620 | 2,290               | 85,960    | 216,010   | 155,150     |                        |        |               |              |                 |                |
| 650     | 543    | 30170,980       | 2514,250 | 2,290               | 86,100    | 216,380   | 155,420     |                        |        |               |              |                 |                |
| 651     | 544    | 30226,540       | 2518,880 | 2,290               | 86,240    | 216,750   | 155,700     |                        |        |               |              |                 |                |
| 652     | 544    | 30226,540       | 2518,880 | 2,290               | 86,240    | 216,750   | 155,700     |                        |        |               |              |                 |                |
| 653     | 545    | 30282,110       | 2523,510 | 2,290               | 86,380    | 217,120   | 155,980     |                        |        |               |              |                 |                |
| 654     | 546    | 30337,670       | 2528,140 | 2,290               | 86,510    | 217,490   | 156,260     |                        |        |               |              |                 |                |
| 655     | 546    | 30337,670       | 2528,140 | 2,290               | 86,510    | 217,490   | 156,260     |                        |        |               |              |                 |                |
| 656     | 547    | 30393,230       | 2532,770 | 2,290               | 86,650    | 217,860   | 156,540     |                        |        |               |              |                 |                |
| 657     | 548    | 30448,800       | 2537,400 | 2,290               | 86,790    | 218,230   | 156,810     |                        |        |               |              |                 |                |
| 658     | 549    | 30504,360       | 2542,030 | 2,290               | 86,930    | 218,600   | 157,090     |                        |        |               |              |                 |                |
| 659     | 550    | 30559,930       | 2546,660 | 2,290               | 87,070    | 218,970   | 157,370     |                        |        |               |              |                 |                |
| 660     | 551    | 30615,490       | 2551,290 | 2,290               | 87,210    | 219,340   | 157,650     |                        |        |               |              |                 |                |
| 661     | 552    | 30671,050       | 2555,920 | 2,290               | 87,350    | 219,710   | 157,930     |                        |        |               |              |                 |                |
| 662     | 553    | 30726,620       | 2560,550 | 2,290               | 87,490    | 220,080   | 158,200     |                        |        |               |              |                 |                |
| 663     | 553    | 30726,620       | 2560,550 | 2,290               | 87,490    | 220,080   | 158,200     |                        |        |               |              |                 |                |
| 664     | 554    | 30782,180       | 2565,180 | 2,290               | 87,630    | 220,450   | 158,480     |                        |        |               |              |                 |                |
| 665     | 555    | 30837,740       | 2569,810 | 2,290               | 87,760    | 220,820   | 158,760     |                        |        |               |              |                 |                |

| INDICES    |            | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|------------|------------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT       | MAJORE     | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| <b>666</b> | <b>556</b> | 30893,310       | 2574,440 | 2,290               | 87,900    | 221,200   | 159,040     |                        |        |               |              |                 |                |
| <b>667</b> | <b>556</b> | 30893,310       | 2574,440 | 2,290               | 87,900    | 221,200   | 159,040     |                        |        |               |              |                 |                |
| <b>668</b> | <b>557</b> | 30948,870       | 2579,070 | 2,290               | 88,040    | 221,570   | 159,310     |                        |        |               |              |                 |                |
| <b>669</b> | <b>558</b> | 31004,430       | 2583,700 | 2,290               | 88,180    | 221,940   | 159,590     |                        |        |               |              |                 |                |
| <b>670</b> | <b>559</b> | 31060,000       | 2588,330 | 2,290               | 88,320    | 222,310   | 159,870     |                        |        |               |              |                 |                |
| <b>671</b> | <b>559</b> | 31060,000       | 2588,330 | 2,290               | 88,320    | 222,310   | 159,870     |                        |        |               |              |                 |                |
| <b>672</b> | <b>560</b> | 31115,560       | 2592,960 | 2,290               | 88,460    | 222,680   | 160,150     |                        |        |               |              |                 |                |
| <b>673</b> | <b>561</b> | 31171,120       | 2597,590 | 2,290               | 88,600    | 223,050   | 160,430     |                        |        |               |              |                 |                |
| <b>674</b> | <b>561</b> | 31171,120       | 2597,590 | 2,290               | 88,600    | 223,050   | 160,430     |                        |        |               |              |                 |                |
| <b>675</b> | <b>562</b> | 31226,690       | 2602,220 | 2,290               | 88,740    | 223,420   | 160,700     |                        |        |               |              |                 |                |
| <b>676</b> | <b>563</b> | 31282,250       | 2606,850 | 2,290               | 88,880    | 223,790   | 160,980     |                        |        |               |              |                 |                |
| <b>677</b> | <b>564</b> | 31337,810       | 2611,480 | 2,290               | 89,010    | 224,160   | 161,260     |                        |        |               |              |                 |                |
| <b>678</b> | <b>564</b> | 31337,810       | 2611,480 | 2,290               | 89,010    | 224,160   | 161,260     |                        |        |               |              |                 |                |
| <b>679</b> | <b>565</b> | 31393,380       | 2616,120 | 2,290               | 89,150    | 224,530   | 161,540     |                        |        |               |              |                 |                |
| <b>680</b> | <b>566</b> | 31448,940       | 2620,750 | 2,290               | 89,290    | 224,900   | 161,810     |                        |        |               |              |                 |                |
| <b>681</b> | <b>567</b> | 31504,500       | 2625,380 | 2,290               | 89,430    | 225,270   | 162,090     |                        |        |               |              |                 |                |
| <b>682</b> | <b>567</b> | 31504,500       | 2625,380 | 2,290               | 89,430    | 225,270   | 162,090     |                        |        |               |              |                 |                |
| <b>683</b> | <b>568</b> | 31560,070       | 2630,010 | 2,290               | 89,570    | 225,640   | 162,370     |                        |        |               |              |                 |                |
| <b>684</b> | <b>569</b> | 31615,630       | 2634,640 | 2,290               | 89,710    | 226,010   | 162,650     |                        |        |               |              |                 |                |
| <b>685</b> | <b>570</b> | 31671,200       | 2639,270 | 2,290               | 89,850    | 226,380   | 162,930     |                        |        |               |              |                 |                |
| <b>686</b> | <b>570</b> | 31671,200       | 2639,270 | 2,290               | 89,850    | 226,380   | 162,930     |                        |        |               |              |                 |                |
| <b>687</b> | <b>571</b> | 31726,760       | 2643,900 | 2,290               | 89,990    | 226,750   | 163,200     |                        |        |               |              |                 |                |
| <b>688</b> | <b>572</b> | 31782,320       | 2648,530 | 2,290               | 90,130    | 227,120   | 163,480     |                        |        |               |              |                 |                |
| <b>689</b> | <b>572</b> | 31782,320       | 2648,530 | 2,290               | 90,130    | 227,120   | 163,480     |                        |        |               |              |                 |                |
| <b>690</b> | <b>573</b> | 31837,890       | 2653,160 | 2,290               | 90,260    | 227,490   | 163,760     |                        |        |               |              |                 |                |
| <b>691</b> | <b>574</b> | 31893,450       | 2657,790 | 2,290               | 90,400    | 227,860   | 164,040     |                        |        |               |              |                 |                |
| <b>692</b> | <b>575</b> | 31949,010       | 2662,420 | 2,290               | 90,540    | 228,230   | 164,320     |                        |        |               |              |                 |                |
| <b>693</b> | <b>575</b> | 31949,010       | 2662,420 | 2,290               | 90,540    | 228,230   | 164,320     |                        |        |               |              |                 |                |
| <b>694</b> | <b>576</b> | 32004,580       | 2667,050 | 2,290               | 90,680    | 228,600   | 164,590     |                        |        |               |              |                 |                |
| <b>695</b> | <b>577</b> | 32060,140       | 2671,680 | 2,290               | 90,820    | 228,970   | 164,870     |                        |        |               |              |                 |                |
| <b>696</b> | <b>578</b> | 32115,700       | 2676,310 | 2,290               | 90,960    | 229,340   | 165,150     |                        |        |               |              |                 |                |
| <b>697</b> | <b>578</b> | 32115,700       | 2676,310 | 2,290               | 90,960    | 229,340   | 165,150     |                        |        |               |              |                 |                |

| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 698     | 579    | 32171,270       | 2680,940 | 2,290               | 91,100    | 229,720   | 165,430     |                        |        |               |              |                 |                |
| 699     | 580    | 32226,830       | 2685,570 | 2,290               | 91,240    | 230,090   | 165,700     |                        |        |               |              |                 |                |
| 700     | 581    | 32282,390       | 2690,200 | 2,290               | 91,380    | 230,460   | 165,980     |                        |        |               |              |                 |                |
| 701     | 582    | 32337,960       | 2694,830 | 2,290               | 91,510    | 230,830   | 166,260     |                        |        |               |              |                 |                |
| 702     | 583    | 32393,520       | 2699,460 | 2,290               | 91,650    | 231,200   | 166,540     |                        |        |               |              |                 |                |
| 703     | 584    | 32449,080       | 2704,090 | 2,290               | 91,790    | 231,570   | 166,820     |                        |        |               |              |                 |                |
| 704     | 584    | 32449,080       | 2704,090 | 2,290               | 91,790    | 231,570   | 166,820     |                        |        |               |              |                 |                |
| 705     | 585    | 32504,650       | 2708,720 | 2,290               | 91,930    | 231,940   | 167,090     |                        |        |               |              |                 |                |
| 706     | 586    | 32560,210       | 2713,350 | 2,290               | 92,070    | 232,310   | 167,370     |                        |        |               |              |                 |                |
| 707     | 587    | 32615,770       | 2717,980 | 2,290               | 92,210    | 232,680   | 167,650     |                        |        |               |              |                 |                |
| 708     | 587    | 32615,770       | 2717,980 | 2,290               | 92,210    | 232,680   | 167,650     |                        |        |               |              |                 |                |
| 709     | 588    | 32671,340       | 2722,610 | 2,290               | 92,350    | 233,050   | 167,930     |                        |        |               |              |                 |                |
| 710     | 589    | 32726,900       | 2727,240 | 2,290               | 92,490    | 233,420   | 168,200     |                        |        |               |              |                 |                |
| 711     | 590    | 32782,470       | 2731,870 | 2,290               | 92,630    | 233,790   | 168,480     |                        |        |               |              |                 |                |
| 712     | 590    | 32782,470       | 2731,870 | 2,290               | 92,630    | 233,790   | 168,480     |                        |        |               |              |                 |                |
| 713     | 591    | 32838,030       | 2736,500 | 2,290               | 92,770    | 234,160   | 168,760     |                        |        |               |              |                 |                |
| 714     | 592    | 32893,590       | 2741,130 | 2,290               | 92,900    | 234,530   | 169,040     |                        |        |               |              |                 |                |
| 715     | 593    | 32949,160       | 2745,760 | 2,290               | 93,040    | 234,900   | 169,320     |                        |        |               |              |                 |                |
| 716     | 593    | 32949,160       | 2745,760 | 2,290               | 93,040    | 234,900   | 169,320     |                        |        |               |              |                 |                |
| 717     | 594    | 33004,720       | 2750,390 | 2,290               | 93,180    | 235,270   | 169,590     |                        |        |               |              |                 |                |
| 718     | 595    | 33060,280       | 2755,020 | 2,290               | 93,320    | 235,640   | 169,870     |                        |        |               |              |                 |                |
| 719     | 596    | 33115,850       | 2759,650 | 2,290               | 93,460    | 236,010   | 170,150     |                        |        |               |              |                 |                |
| 720     | 596    | 33115,850       | 2759,650 | 2,290               | 93,460    | 236,010   | 170,150     |                        |        |               |              |                 |                |
| 721     | 597    | 33171,410       | 2764,280 | 2,290               | 93,600    | 236,380   | 170,430     |                        |        |               |              |                 |                |
| 722     | 598    | 33226,970       | 2768,910 | 2,290               | 93,740    | 236,750   | 170,700     |                        |        |               |              |                 |                |
| 723     | 598    | 33226,970       | 2768,910 | 2,290               | 93,740    | 236,750   | 170,700     |                        |        |               |              |                 |                |
| 724     | 599    | 33282,540       | 2773,550 | 2,290               | 93,880    | 237,120   | 170,980     |                        |        |               |              |                 |                |
| 725     | 600    | 33338,100       | 2778,180 | 2,290               | 94,020    | 237,490   | 171,260     |                        |        |               |              |                 |                |
| 726     | 601    | 33393,660       | 2782,810 | 2,290               | 94,150    | 237,860   | 171,540     |                        |        |               |              |                 |                |
| 727     | 601    | 33393,660       | 2782,810 | 2,290               | 94,150    | 237,860   | 171,540     |                        |        |               |              |                 |                |
| 728     | 602    | 33449,230       | 2787,440 | 2,290               | 94,290    | 238,230   | 171,820     |                        |        |               |              |                 |                |
| 729     | 603    | 33504,790       | 2792,070 | 2,290               | 94,430    | 238,610   | 172,090     |                        |        |               |              |                 |                |

| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 730     | 604    | 33560,350       | 2796,700 | 2,290               | 94,570    | 238,980   | 172,370     |                        |        |               |              |                 |                |
| 731     | 604    | 33560,350       | 2796,700 | 2,290               | 94,570    | 238,980   | 172,370     |                        |        |               |              |                 |                |
| 732     | 605    | 33615,920       | 2801,330 | 2,290               | 94,710    | 239,350   | 172,650     |                        |        |               |              |                 |                |
| 733     | 606    | 33671,480       | 2805,960 | 2,290               | 94,850    | 239,720   | 172,930     |                        |        |               |              |                 |                |
| 734     | 607    | 33727,040       | 2810,590 | 2,290               | 94,990    | 240,090   | 173,210     |                        |        |               |              |                 |                |
| 735     | 607    | 33727,040       | 2810,590 | 2,290               | 94,990    | 240,090   | 173,210     |                        |        |               |              |                 |                |
| 736     | 608    | 33782,610       | 2815,220 | 2,290               | 95,130    | 240,460   | 173,480     |                        |        |               |              |                 |                |
| 737     | 609    | 33838,170       | 2819,850 | 2,290               | 95,270    | 240,830   | 173,760     |                        |        |               |              |                 |                |
| 738     | 610    | 33893,740       | 2824,480 | 2,290               | 95,400    | 241,200   | 174,040     |                        |        |               |              |                 |                |
| 739     | 610    | 33893,740       | 2824,480 | 2,290               | 95,400    | 241,200   | 174,040     |                        |        |               |              |                 |                |
| 740     | 611    | 33949,300       | 2829,110 | 2,290               | 95,540    | 241,570   | 174,320     |                        |        |               |              |                 |                |
| 741     | 612    | 34004,860       | 2833,740 | 2,290               | 95,680    | 241,940   | 174,590     |                        |        |               |              |                 |                |
| 742     | 613    | 34060,430       | 2838,370 | 2,290               | 95,820    | 242,310   | 174,870     |                        |        |               |              |                 |                |
| 743     | 614    | 34115,990       | 2843,000 | 2,290               | 95,960    | 242,680   | 175,150     |                        |        |               |              |                 |                |
| 744     | 615    | 34171,550       | 2847,630 | 2,290               | 96,100    | 243,050   | 175,430     |                        |        |               |              |                 |                |
| 745     | 616    | 34227,120       | 2852,260 | 2,290               | 96,240    | 243,420   | 175,710     |                        |        |               |              |                 |                |
| 746     | 616    | 34227,120       | 2852,260 | 2,290               | 96,240    | 243,420   | 175,710     |                        |        |               |              |                 |                |
| 747     | 617    | 34282,680       | 2856,890 | 2,290               | 96,380    | 243,790   | 175,980     |                        |        |               |              |                 |                |
| 748     | 618    | 34338,240       | 2861,520 | 2,290               | 96,520    | 244,160   | 176,260     |                        |        |               |              |                 |                |
| 749     | 619    | 34393,810       | 2866,150 | 2,290               | 96,650    | 244,530   | 176,540     |                        |        |               |              |                 |                |
| 750     | 619    | 34393,810       | 2866,150 | 2,290               | 96,650    | 244,530   | 176,540     |                        |        |               |              |                 |                |
| 751     | 620    | 34449,370       | 2870,780 | 2,290               | 96,790    | 244,900   | 176,820     |                        |        |               |              |                 |                |
| 752     | 621    | 34504,930       | 2875,410 | 2,290               | 96,930    | 245,270   | 177,090     |                        |        |               |              |                 |                |
| 753     | 622    | 34560,500       | 2880,040 | 2,290               | 97,070    | 245,640   | 177,370     |                        |        |               |              |                 |                |
| 754     | 622    | 34560,500       | 2880,040 | 2,290               | 97,070    | 245,640   | 177,370     |                        |        |               |              |                 |                |
| 755     | 623    | 34616,060       | 2884,670 | 2,290               | 97,210    | 246,010   | 177,650     |                        |        |               |              |                 |                |
| 756     | 624    | 34671,620       | 2889,300 | 2,290               | 97,350    | 246,380   | 177,930     |                        |        |               |              |                 |                |
| 757     | 624    | 34671,620       | 2889,300 | 2,290               | 97,350    | 246,380   | 177,930     |                        |        |               |              |                 |                |
| 758     | 625    | 34727,190       | 2893,930 | 2,290               | 97,490    | 246,750   | 178,210     |                        |        |               |              |                 |                |
| 759     | 626    | 34782,750       | 2898,560 | 2,290               | 97,630    | 247,130   | 178,480     |                        |        |               |              |                 |                |
| 760     | 627    | 34838,310       | 2903,190 | 2,290               | 97,770    | 247,500   | 178,760     |                        |        |               |              |                 |                |
| 761     | 627    | 34838,310       | 2903,190 | 2,290               | 97,770    | 247,500   | 178,760     |                        |        |               |              |                 |                |

| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 762     | 628    | 34893,880       | 2907,820 | 2,290               | 97,900    | 247,870   | 179,040     |                        |        |               |              |                 |                |
| 763     | 629    | 34949,440       | 2912,450 | 2,290               | 98,040    | 248,240   | 179,320     |                        |        |               |              |                 |                |
| 764     | 630    | 35005,010       | 2917,080 | 2,290               | 98,180    | 248,610   | 179,600     |                        |        |               |              |                 |                |
| 765     | 630    | 35005,010       | 2917,080 | 2,290               | 98,180    | 248,610   | 179,600     |                        |        |               |              |                 |                |
| 766     | 631    | 35060,570       | 2921,710 | 2,290               | 98,320    | 248,980   | 179,870     |                        |        |               |              |                 |                |
| 767     | 632    | 35116,130       | 2926,340 | 2,290               | 98,460    | 249,350   | 180,150     |                        |        |               |              |                 |                |
| 768     | 633    | 35171,700       | 2930,980 | 2,290               | 98,600    | 249,720   | 180,430     |                        |        |               |              |                 |                |
| 769     | 633    | 35171,700       | 2930,980 | 2,290               | 98,600    | 249,720   | 180,430     |                        |        |               |              |                 |                |
| 770     | 634    | 35227,260       | 2935,610 | 2,290               | 98,740    | 250,090   | 180,710     |                        |        |               |              |                 |                |
| 771     | 635    | 35282,820       | 2940,240 | 2,290               | 98,880    | 250,460   | 180,980     |                        |        |               |              |                 |                |
| 772     | 635    | 35282,820       | 2940,240 | 2,290               | 98,880    | 250,460   | 180,980     |                        |        |               |              |                 |                |
| 773     | 636    | 35338,390       | 2944,870 | 2,290               | 99,020    | 250,830   | 181,260     |                        |        |               |              |                 |                |
| 774     | 637    | 35393,950       | 2949,500 | 2,290               | 99,150    | 251,200   | 181,540     |                        |        |               |              |                 |                |
| 775     | 638    | 35449,510       | 2954,130 | 2,290               | 99,290    | 251,570   | 181,820     |                        |        |               |              |                 |                |
| 776     | 638    | 35449,510       | 2954,130 | 2,290               | 99,290    | 251,570   | 181,820     |                        |        |               |              |                 |                |
| 777     | 639    | 35505,080       | 2958,760 | 2,290               | 99,430    | 251,940   | 182,100     |                        |        |               |              |                 |                |
| 778     | 640    | 35560,640       | 2963,390 | 2,290               | 99,570    | 252,310   | 182,370     |                        |        |               |              |                 |                |
| 779     | 641    | 35616,200       | 2968,020 | 2,290               | 99,710    | 252,680   | 182,650     |                        |        |               |              |                 |                |
| 780     | 642    | 35671,770       | 2972,650 | 2,290               | 99,850    | 253,050   | 182,930     |                        |        |               |              |                 |                |
| 781     | 643    | 35727,330       | 2977,280 | 2,290               | 99,990    | 253,420   | 183,210     |                        |        |               |              |                 |                |
| 782     | 644    | 35782,890       | 2981,910 | 2,290               | 100,130   | 253,790   | 183,480     |                        |        |               |              |                 |                |
| 783     | 645    | 35838,460       | 2986,540 | 2,290               | 100,270   | 254,160   | 183,760     |                        |        |               |              |                 |                |
| 784     | 645    | 35838,460       | 2986,540 | 2,290               | 100,270   | 254,160   | 183,760     |                        |        |               |              |                 |                |
| 785     | 646    | 35894,020       | 2991,170 | 2,290               | 100,410   | 254,530   | 184,040     |                        |        |               |              |                 |                |
| 786     | 647    | 35949,580       | 2995,800 | 2,290               | 100,540   | 254,900   | 184,320     |                        |        |               |              |                 |                |
| 787     | 648    | 36005,150       | 3000,430 | 2,290               | 100,680   | 255,270   | 184,600     |                        |        |               |              |                 |                |
| 788     | 648    | 36005,150       | 3000,430 | 2,290               | 100,680   | 255,270   | 184,600     |                        |        |               |              |                 |                |
| 789     | 649    | 36060,710       | 3005,060 | 2,290               | 100,820   | 255,640   | 184,870     |                        |        |               |              |                 |                |
| 790     | 650    | 36116,280       | 3009,690 | 2,290               | 100,960   | 256,020   | 185,150     |                        |        |               |              |                 |                |
| 791     | 650    | 36116,280       | 3009,690 | 2,290               | 100,960   | 256,020   | 185,150     |                        |        |               |              |                 |                |
| 792     | 651    | 36171,840       | 3014,320 | 2,290               | 101,100   | 256,390   | 185,430     |                        |        |               |              |                 |                |
| 793     | 652    | 36227,400       | 3018,950 | 2,290               | 101,240   | 256,760   | 185,710     |                        |        |               |              |                 |                |

| INDICES    |            | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|------------|------------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT       | MAJORE     | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| <b>794</b> | <b>653</b> | 36282,970       | 3023,580 | 2,290               | 101,380   | 257,130   | 185,980     |                        |        |               |              |                 |                |
| <b>795</b> | <b>653</b> | 36282,970       | 3023,580 | 2,290               | 101,380   | 257,130   | 185,980     |                        |        |               |              |                 |                |
| <b>796</b> | <b>654</b> | 36338,530       | 3028,210 | 2,290               | 101,520   | 257,500   | 186,260     |                        |        |               |              |                 |                |
| <b>797</b> | <b>655</b> | 36394,090       | 3032,840 | 2,290               | 101,660   | 257,870   | 186,540     |                        |        |               |              |                 |                |
| <b>798</b> | <b>656</b> | 36449,660       | 3037,470 | 2,290               | 101,790   | 258,240   | 186,820     |                        |        |               |              |                 |                |
| <b>799</b> | <b>656</b> | 36449,660       | 3037,470 | 2,290               | 101,790   | 258,240   | 186,820     |                        |        |               |              |                 |                |
| <b>800</b> | <b>657</b> | 36505,220       | 3042,100 | 2,290               | 101,930   | 258,610   | 187,100     |                        |        |               |              |                 |                |
| <b>801</b> | <b>658</b> | 36560,780       | 3046,730 | 2,290               | 102,070   | 258,980   | 187,370     |                        |        |               |              |                 |                |
| <b>802</b> | <b>659</b> | 36616,350       | 3051,360 | 2,290               | 102,210   | 259,350   | 187,650     |                        |        |               |              |                 |                |
| <b>803</b> | <b>659</b> | 36616,350       | 3051,360 | 2,290               | 102,210   | 259,350   | 187,650     |                        |        |               |              |                 |                |
| <b>804</b> | <b>660</b> | 36671,910       | 3055,990 | 2,290               | 102,350   | 259,720   | 187,930     |                        |        |               |              |                 |                |
| <b>805</b> | <b>661</b> | 36727,470       | 3060,620 | 2,290               | 102,490   | 260,090   | 188,210     |                        |        |               |              |                 |                |
| <b>806</b> | <b>661</b> | 36727,470       | 3060,620 | 2,290               | 102,490   | 260,090   | 188,210     |                        |        |               |              |                 |                |
| <b>807</b> | <b>662</b> | 36783,040       | 3065,250 | 2,290               | 102,630   | 260,460   | 188,490     |                        |        |               |              |                 |                |
| <b>808</b> | <b>663</b> | 36838,600       | 3069,880 | 2,290               | 102,770   | 260,830   | 188,760     |                        |        |               |              |                 |                |
| <b>809</b> | <b>664</b> | 36894,160       | 3074,510 | 2,290               | 102,910   | 261,200   | 189,040     |                        |        |               |              |                 |                |
| <b>810</b> | <b>664</b> | 36894,160       | 3074,510 | 2,290               | 102,910   | 261,200   | 189,040     |                        |        |               |              |                 |                |
| <b>811</b> | <b>665</b> | 36949,730       | 3079,140 | 2,290               | 103,040   | 261,570   | 189,320     |                        |        |               |              |                 |                |
| <b>812</b> | <b>666</b> | 37005,290       | 3083,770 | 2,290               | 103,180   | 261,940   | 189,600     |                        |        |               |              |                 |                |
| <b>813</b> | <b>667</b> | 37060,850       | 3088,400 | 2,290               | 103,320   | 262,310   | 189,870     |                        |        |               |              |                 |                |
| <b>814</b> | <b>667</b> | 37060,850       | 3088,400 | 2,290               | 103,320   | 262,310   | 189,870     |                        |        |               |              |                 |                |
| <b>815</b> | <b>668</b> | 37116,420       | 3093,040 | 2,290               | 103,460   | 262,680   | 190,150     |                        |        |               |              |                 |                |
| <b>816</b> | <b>669</b> | 37171,980       | 3097,670 | 2,290               | 103,600   | 263,050   | 190,430     |                        |        |               |              |                 |                |
| <b>817</b> | <b>670</b> | 37227,550       | 3102,300 | 2,290               | 103,740   | 263,420   | 190,710     |                        |        |               |              |                 |                |
| <b>818</b> | <b>670</b> | 37227,550       | 3102,300 | 2,290               | 103,740   | 263,420   | 190,710     |                        |        |               |              |                 |                |
| <b>819</b> | <b>671</b> | 37283,110       | 3106,930 | 2,290               | 103,880   | 263,790   | 190,990     |                        |        |               |              |                 |                |
| <b>820</b> | <b>672</b> | 37338,670       | 3111,560 | 2,290               | 104,020   | 264,160   | 191,260     |                        |        |               |              |                 |                |
| <b>821</b> | <b>673</b> | 37394,240       | 3116,190 | 2,290               | 104,160   | 264,530   | 191,540     |                        |        |               |              |                 |                |
| <b>822</b> | <b>674</b> | 37449,800       | 3120,820 | 2,290               | 104,290   | 264,910   | 191,820     |                        |        |               |              |                 |                |
| <b>823</b> | <b>675</b> | 37505,360       | 3125,450 | 2,290               | 104,430   | 265,280   | 192,100     |                        |        |               |              |                 |                |
| <b>824</b> | <b>676</b> | 37560,930       | 3130,080 | 2,290               | 104,570   | 265,650   | 192,370     |                        |        |               |              |                 |                |
| <b>825</b> | <b>676</b> | 37560,930       | 3130,080 | 2,290               | 104,570   | 265,650   | 192,370     |                        |        |               |              |                 |                |

| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 826     | 677    | 37616,490       | 3134,710 | 2,290               | 104,710   | 266,020   | 192,650     |                        |        |               |              |                 |                |
| 827     | 678    | 37672,050       | 3139,340 | 2,290               | 104,850   | 266,390   | 192,930     |                        |        |               |              |                 |                |
| 828     | 679    | 37727,620       | 3143,970 | 2,290               | 104,990   | 266,760   | 193,210     |                        |        |               |              |                 |                |
| 829     | 679    | 37727,620       | 3143,970 | 2,290               | 104,990   | 266,760   | 193,210     |                        |        |               |              |                 |                |
| 830     | 680    | 37783,180       | 3148,600 | 2,290               | 105,130   | 267,130   | 193,490     |                        |        |               |              |                 |                |
| 831     | 681    | 37838,740       | 3153,230 | 2,290               | 105,270   | 267,500   | 193,760     |                        |        |               |              |                 |                |
| 832     | 682    | 37894,310       | 3157,860 | 2,290               | 105,410   | 267,870   | 194,040     |                        |        |               |              |                 |                |
| 833     | 682    | 37894,310       | 3157,860 | 2,290               | 105,410   | 267,870   | 194,040     |                        |        |               |              |                 |                |
| 834     | 683    | 37949,870       | 3162,490 | 2,290               | 105,540   | 268,240   | 194,320     |                        |        |               |              |                 |                |
| 835     | 684    | 38005,430       | 3167,120 | 2,290               | 105,680   | 268,610   | 194,600     |                        |        |               |              |                 |                |
| 836     | 685    | 38061,000       | 3171,750 | 2,290               | 105,820   | 268,980   | 194,880     |                        |        |               |              |                 |                |
| 837     | 685    | 38061,000       | 3171,750 | 2,290               | 105,820   | 268,980   | 194,880     |                        |        |               |              |                 |                |
| 838     | 686    | 38116,560       | 3176,380 | 2,290               | 105,960   | 269,350   | 195,150     |                        |        |               |              |                 |                |
| 839     | 687    | 38172,120       | 3181,010 | 2,290               | 106,100   | 269,720   | 195,430     |                        |        |               |              |                 |                |
| 840     | 687    | 38172,120       | 3181,010 | 2,290               | 106,100   | 269,720   | 195,430     |                        |        |               |              |                 |                |
| 841     | 688    | 38227,690       | 3185,640 | 2,290               | 106,240   | 270,090   | 195,710     |                        |        |               |              |                 |                |
| 842     | 689    | 38283,250       | 3190,270 | 2,290               | 106,380   | 270,460   | 195,990     |                        |        |               |              |                 |                |
| 843     | 690    | 38338,820       | 3194,900 | 2,290               | 106,520   | 270,830   | 196,260     |                        |        |               |              |                 |                |
| 844     | 690    | 38338,820       | 3194,900 | 2,290               | 106,520   | 270,830   | 196,260     |                        |        |               |              |                 |                |
| 845     | 691    | 38394,380       | 3199,530 | 2,290               | 106,660   | 271,200   | 196,540     |                        |        |               |              |                 |                |
| 846     | 692    | 38449,940       | 3204,160 | 2,290               | 106,790   | 271,570   | 196,820     |                        |        |               |              |                 |                |
| 847     | 693    | 38505,510       | 3208,790 | 2,290               | 106,930   | 271,940   | 197,100     |                        |        |               |              |                 |                |
| 848     | 693    | 38505,510       | 3208,790 | 2,290               | 106,930   | 271,940   | 197,100     |                        |        |               |              |                 |                |
| 849     | 694    | 38561,070       | 3213,420 | 2,290               | 107,070   | 272,310   | 197,380     |                        |        |               |              |                 |                |
| 850     | 695    | 38616,630       | 3218,050 | 2,290               | 107,210   | 272,680   | 197,650     |                        |        |               |              |                 |                |
| 851     | 696    | 38672,200       | 3222,680 | 2,290               | 107,350   | 273,050   | 197,930     |                        |        |               |              |                 |                |
| 852     | 696    | 38672,200       | 3222,680 | 2,290               | 107,350   | 273,050   | 197,930     |                        |        |               |              |                 |                |
| 853     | 697    | 38727,760       | 3227,310 | 2,290               | 107,490   | 273,430   | 198,210     |                        |        |               |              |                 |                |
| 854     | 698    | 38783,320       | 3231,940 | 2,290               | 107,630   | 273,800   | 198,490     |                        |        |               |              |                 |                |
| 855     | 699    | 38838,890       | 3236,570 | 2,290               | 107,770   | 274,170   | 198,760     |                        |        |               |              |                 |                |
| 856     | 699    | 38838,890       | 3236,570 | 2,290               | 107,770   | 274,170   | 198,760     |                        |        |               |              |                 |                |
| 857     | 700    | 38894,450       | 3241,200 | 2,290               | 107,910   | 274,540   | 199,040     |                        |        |               |              |                 |                |

| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 858     | 701    | 38950,010       | 3245,830 | 2,290               | 108,050   | 274,910   | 199,320     |                        |        |               |              |                 |                |
| 859     | 702    | 39005,580       | 3250,470 | 2,290               | 108,180   | 275,280   | 199,600     |                        |        |               |              |                 |                |
| 860     | 703    | 39061,140       | 3255,100 | 2,290               | 108,320   | 275,650   | 199,880     |                        |        |               |              |                 |                |
| 861     | 704    | 39116,700       | 3259,730 | 2,290               | 108,460   | 276,020   | 200,150     |                        |        |               |              |                 |                |
| 862     | 705    | 39172,270       | 3264,360 | 2,290               | 108,600   | 276,390   | 200,430     |                        |        |               |              |                 |                |
| 863     | 705    | 39172,270       | 3264,360 | 2,290               | 108,600   | 276,390   | 200,430     |                        |        |               |              |                 |                |
| 864     | 706    | 39227,830       | 3268,990 | 2,290               | 108,740   | 276,760   | 200,710     |                        |        |               |              |                 |                |
| 865     | 707    | 39283,390       | 3273,620 | 2,290               | 108,880   | 277,130   | 200,990     |                        |        |               |              |                 |                |
| 866     | 708    | 39338,960       | 3278,250 | 2,290               | 109,020   | 277,500   | 201,260     |                        |        |               |              |                 |                |
| 867     | 708    | 39338,960       | 3278,250 | 2,290               | 109,020   | 277,500   | 201,260     |                        |        |               |              |                 |                |
| 868     | 709    | 39394,520       | 3282,880 | 2,290               | 109,160   | 277,870   | 201,540     |                        |        |               |              |                 |                |
| 869     | 710    | 39450,090       | 3287,510 | 2,290               | 109,300   | 278,240   | 201,820     |                        |        |               |              |                 |                |
| 870     | 711    | 39505,650       | 3292,140 | 2,290               | 109,430   | 278,610   | 202,100     |                        |        |               |              |                 |                |
| 871     | 711    | 39505,650       | 3292,140 | 2,290               | 109,430   | 278,610   | 202,100     |                        |        |               |              |                 |                |
| 872     | 712    | 39561,210       | 3296,770 | 2,290               | 109,570   | 278,980   | 202,380     |                        |        |               |              |                 |                |
| 873     | 713    | 39616,780       | 3301,400 | 2,290               | 109,710   | 279,350   | 202,650     |                        |        |               |              |                 |                |
| 874     | 713    | 39616,780       | 3301,400 | 2,290               | 109,710   | 279,350   | 202,650     |                        |        |               |              |                 |                |
| 875     | 714    | 39672,340       | 3306,030 | 2,290               | 109,850   | 279,720   | 202,930     |                        |        |               |              |                 |                |
| 876     | 715    | 39727,900       | 3310,660 | 2,290               | 109,990   | 280,090   | 203,210     |                        |        |               |              |                 |                |
| 877     | 716    | 39783,470       | 3315,290 | 2,290               | 110,130   | 280,460   | 203,490     |                        |        |               |              |                 |                |
| 878     | 716    | 39783,470       | 3315,290 | 2,290               | 110,130   | 280,460   | 203,490     |                        |        |               |              |                 |                |
| 879     | 717    | 39839,030       | 3319,920 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 880     | 718    | 39894,590       | 3324,550 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 881     | 719    | 39950,160       | 3329,180 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 882     | 719    | 39950,160       | 3329,180 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 883     | 720    | 40005,720       | 3333,810 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 884     | 721    | 40061,280       | 3338,440 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 885     | 722    | 40116,850       | 3343,070 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 886     | 722    | 40116,850       | 3343,070 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 887     | 723    | 40172,410       | 3347,700 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 888     | 724    | 40227,970       | 3352,330 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 889     | 725    | 40283,540       | 3356,960 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |



| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 890     | 725    | 40283,540       | 3356,960 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 891     | 726    | 40339,100       | 3361,590 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 892     | 727    | 40394,660       | 3366,220 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 893     | 727    | 40394,660       | 3366,220 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 894     | 728    | 40450,230       | 3370,850 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 895     | 729    | 40505,790       | 3375,480 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 896     | 730    | 40561,360       | 3380,110 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 897     | 730    | 40561,360       | 3380,110 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 898     | 731    | 40616,920       | 3384,740 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 899     | 732    | 40672,480       | 3389,370 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 900     | 733    | 40728,050       | 3394,000 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 901     | 734    | 40783,610       | 3398,630 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 902     | 735    | 40839,170       | 3403,260 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 903     | 735    | 40839,170       | 3403,260 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 904     | 736    | 40894,740       | 3407,900 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 905     | 737    | 40950,300       | 3412,530 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 906     | 738    | 41005,860       | 3417,160 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 907     | 739    | 41061,430       | 3421,790 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 908     | 739    | 41061,430       | 3421,790 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 909     | 740    | 41116,990       | 3426,420 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 910     | 741    | 41172,550       | 3431,050 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 911     | 742    | 41228,120       | 3435,680 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 912     | 743    | 41283,680       | 3440,310 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 913     | 743    | 41283,680       | 3440,310 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 914     | 744    | 41339,240       | 3444,940 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 915     | 745    | 41394,810       | 3449,570 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 916     | 746    | 41450,370       | 3454,200 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 917     | 747    | 41505,930       | 3458,830 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 918     | 747    | 41505,930       | 3458,830 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 919     | 748    | 41561,500       | 3463,460 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 920     | 749    | 41617,060       | 3468,090 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 921     | 750    | 41672,630       | 3472,720 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |

| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 922     | 750    | 41672,630       | 3472,720 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 923     | 751    | 41728,190       | 3477,350 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 924     | 751    | 41728,190       | 3477,350 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 925     | 752    | 41783,750       | 3481,980 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 926     | 753    | 41839,320       | 3486,610 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 927     | 754    | 41894,880       | 3491,240 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 928     | 754    | 41894,880       | 3491,240 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 929     | 755    | 41950,440       | 3495,870 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 930     | 756    | 42006,010       | 3500,500 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 931     | 757    | 42061,570       | 3505,130 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 932     | 758    | 42117,130       | 3509,760 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 933     | 758    | 42117,130       | 3509,760 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 934     | 759    | 42172,700       | 3514,390 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 935     | 760    | 42228,260       | 3519,020 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 936     | 761    | 42283,820       | 3523,650 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 937     | 762    | 42339,390       | 3528,280 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 938     | 762    | 42339,390       | 3528,280 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 939     | 763    | 42394,950       | 3532,910 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 940     | 764    | 42450,510       | 3537,540 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 941     | 765    | 42506,080       | 3542,170 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 942     | 765    | 42506,080       | 3542,170 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 943     | 766    | 42561,640       | 3546,800 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 944     | 766    | 42561,640       | 3546,800 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 945     | 767    | 42617,200       | 3551,430 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 946     | 768    | 42672,770       | 3556,060 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 947     | 769    | 42728,330       | 3560,690 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 948     | 769    | 42728,330       | 3560,690 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 949     | 770    | 42783,900       | 3565,330 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 950     | 771    | 42839,460       | 3569,960 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 951     | 772    | 42895,020       | 3574,590 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 952     | 772    | 42895,020       | 3574,590 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 953     | 773    | 42950,590       | 3579,220 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |

| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 954     | 773    | 42950,590       | 3579,220 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 955     | 774    | 43006,150       | 3583,850 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 956     | 775    | 43061,710       | 3588,480 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 957     | 776    | 43117,280       | 3593,110 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 958     | 776    | 43117,280       | 3593,110 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 959     | 777    | 43172,840       | 3597,740 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 960     | 778    | 43228,400       | 3602,370 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 961     | 779    | 43283,970       | 3607,000 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 962     | 780    | 43339,530       | 3611,630 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 963     | 780    | 43339,530       | 3611,630 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 964     | 781    | 43395,090       | 3616,260 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 965     | 782    | 43450,660       | 3620,890 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 966     | 783    | 43506,220       | 3625,520 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 967     | 784    | 43561,780       | 3630,150 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 968     | 784    | 43561,780       | 3630,150 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 969     | 785    | 43617,350       | 3634,780 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 970     | 786    | 43672,910       | 3639,410 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 971     | 787    | 43728,470       | 3644,040 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 972     | 788    | 43784,040       | 3648,670 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 973     | 788    | 43784,040       | 3648,670 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 974     | 789    | 43839,600       | 3653,300 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 975     | 790    | 43895,170       | 3657,930 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 976     | 791    | 43950,730       | 3662,560 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 977     | 792    | 44006,290       | 3667,190 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 978     | 792    | 44006,290       | 3667,190 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 979     | 793    | 44061,860       | 3671,820 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 980     | 794    | 44117,420       | 3676,450 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 981     | 795    | 44172,980       | 3681,080 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 982     | 796    | 44228,550       | 3685,710 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 983     | 796    | 44228,550       | 3685,710 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 984     | 797    | 44284,110       | 3690,340 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 985     | 798    | 44339,670       | 3694,970 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |

| INDICES |        | TRAITEMENT BRUT |          | SUPPLEMENT FAMILIAL |           |           |             | HEURES SUPPLEMENTAIRES |        |               |              |                 |                |
|---------|--------|-----------------|----------|---------------------|-----------|-----------|-------------|------------------------|--------|---------------|--------------|-----------------|----------------|
| BRUT    | MAJORE | ANNUEL          | MENSUEL  | 1 enfant            | 2 enfants | 3 enfants | par enfant+ | <= 14 h                | > 14 h | DimJFér <=14h | DimJFér >14h | Nuit22-7h <=14h | Nuit22-7h >14h |
| 986     | 799    | 44395,240       | 3699,600 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 987     | 800    | 44450,800       | 3704,230 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 988     | 800    | 44450,800       | 3704,230 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 989     | 801    | 44506,360       | 3708,860 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 990     | 802    | 44561,930       | 3713,490 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 991     | 803    | 44617,490       | 3718,120 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 992     | 804    | 44673,050       | 3722,750 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 993     | 804    | 44673,050       | 3722,750 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 994     | 805    | 44728,620       | 3727,390 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 995     | 806    | 44784,180       | 3732,020 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 996     | 807    | 44839,740       | 3736,650 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 997     | 807    | 44839,740       | 3736,650 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 998     | 808    | 44895,310       | 3741,280 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 999     | 808    | 44895,310       | 3741,280 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 1000    | 809    | 44950,870       | 3745,910 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 1001    | 810    | 45006,440       | 3750,540 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 1002    | 811    | 45062,000       | 3755,170 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 1003    | 811    | 45062,000       | 3755,170 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 1004    | 812    | 45117,560       | 3759,800 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 1005    | 813    | 45173,130       | 3764,430 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 1006    | 814    | 45228,690       | 3769,060 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 1007    | 814    | 45228,690       | 3769,060 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 1008    | 815    | 45284,250       | 3773,690 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 1009    | 816    | 45339,820       | 3778,320 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 1010    | 817    | 45395,380       | 3782,950 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 1011    | 817    | 45395,380       | 3782,950 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 1012    | 818    | 45450,940       | 3787,580 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 1013    | 819    | 45506,510       | 3792,210 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 1014    | 820    | 45562,070       | 3796,840 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |
| 1015    | 821    | 45617,630       | 3801,470 | 2,290               | 110,270   | 280,830   | 203,770     |                        |        |               |              |                 |                |